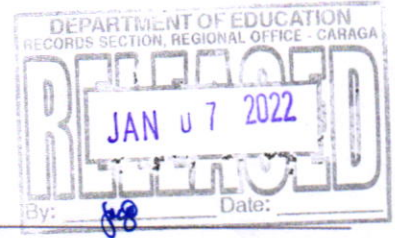




Republic of the Philippines
Department of Education
CARAGA REGION



January 6, 2022

REGIONAL MEMORANDUM

No. 0013, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
DIVISION CESPES COORDINATORS
This Region

COMPLIANCE OF CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION
SYSTEM (CESPES) RATINGS FOR 2nd SEMESTER CY 2021
THROUGH THE ONLINE CESPES

1. Attached is Career Executive Service Board (CESB) Circular No. 5, s. 2021 and Memorandum dated December 17, 2021 on the Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for 2nd Semester CY 2021 through the Online CESPES.
2. The online CESPES is open for the Department of Education at www.cesboard.gov.ph for the period January 3 to March 31, 2022.
3. Schools Division Superintendents and Assistant Schools Division Superintendents are directed to submit the Ratee Information Sheet (RIS) on or before **January 17, 2022** to caraga.personnel@deped.gov.ph. You are also advised to start encoding in the Performance Commitment Review Form using your individual CESPES accounts.
4. The CESB Online CESPES Portal can also be accessed directly through a mobile device using the link: <http://www.cesboard.gov.ph/cespes2017/index.php>
5. For your guidance and compliance.


MA. GEMMA MERCADO LEDESMA
Regional Director

Encls.: Memorandum dated December 17, 2021
CESB Circular No. 5, series 2021

To be indicated in the Perpetual Index
under the following subjects:

MONITORING AND EVALUATION

PERFORMANCE RATING

PER/srp
01/06/2022



Address: J.P. Rosales Avenue,
Butuan City
Trunkline No: (085) 342-8207
Telefax No: (085) 342-5969
Email: caraga@deped.gov.ph



2022-01-0046

Document Control No:
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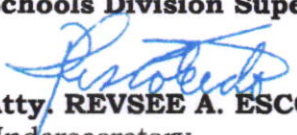


Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

Field Operations, Palarong Pambansa Secretariat, and DEACO

MEMORANDUM

To : **Undersecretaries
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents**

From : 
Atty. REVSEE A. ESCOBEDO
Undersecretary

Subject: **Compliance of Career Executive Service Performance Evaluation System (CESPES) Ratings for 2nd semester CY 2021 through the Online CESPES**

Date : December 17, 2021

This is pursuant to the Career Executive Service Board (CESB) Resolution No. 1445 titled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced Career Executive Service Performance Evaluation System (CESPES)", which prescribes specific policies, rules, and standards for the conduct of periodic performance evaluation of all incumbents of CES positions and CESB Circular No. 5 series of 2021 dated 06 December 2021 titled "Online Career Executive Service Performance Evaluation System (CESPES) for second semester CY 2021".

The online CESPES for the 2nd semester 2021 shall be open from **03 January to 31 March 2022** to enable the designated HR/CESPES coordinators, Ratee-Officials (ROs), and Superiors, Subordinates, and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms and rate the ROs respectively, for the period of July to December 2021.

In this connection, all third-level officials, including those serving in an OIC capacity, are requested to submit the **CESPES Form No. 001 [Ratee Information Sheet (RIS)]** to their respective Regional and Central Office HR Coordinators on/or before **25 February 2022**.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <http://www.cesboard.gov.ph/cespes2017/index.php>.

Inquiries regarding the Online CESPES implementation in your respective areas may be addressed to your respective HR Coordinators or you may contact the Performance Management and Assistance Division of the CESB at telephone numbers (02) 951-4986, 951-4981 to 85 locals 110, 111 and 126.

Thank you very much.



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
No. 3 Marcelino Street, Isidora Hills Subd.,
Brgy. Holy Spirit, Diliman, Quezon City 1127 | Tel. Nos. (63) 2 951 4981 to 85
Website: www.cesboard.gov.ph



Circular No. 5

Series of 2021

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER EXECUTIVE SERVICE (CES)

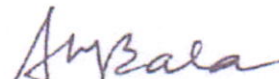
SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY 2021

Pursuant to the CESB Resolution No. 1445 dated 25 January 2019, entitled "Revised Guidelines on Strengthening Performance Accountability through the Enhanced CESPES", performance review and evaluation shall be conducted within the quarter following the rating period. All departments/agencies covered by the CES and all its CES officials shall strictly comply with the policies and mechanisms on the CESPES.

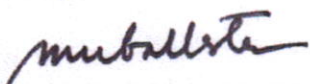
The online CESPES shall open via the website www.cesboard.gov.ph from 1 January 2022 to 31 March 2022 to enable the designated HR/CESPES Coordinators, Ratee-Officials (ROs), and Superiors, Subordinates and Peers to accomplish the Ratee Information Sheets, Performance Commitment Review Forms, and rate the ROs, respectively, for the period July to December 2021.

The CESB Online CESPES Portal can also be accessed directly through a mobile device through this link: <https://www.cesboard.gov.ph/cespes2017/index.php>.

For your information and guidance.


ALICIA dela ROSA-BALA, CESO I
Chairperson
Civil Service Commission
and Career Executive Service Board

Attested by:


MARIA MARCY COSARE-BALLESTEROS, CESO IV
Executive Director

DEC 06 2021

Isang Karangalan ang Maglingkod sa Bayan

DATE OF ADMINISTRATION	AGENCY	ATTACHED BUREAUS
JAN 3 to MAR 31	DOLE	ECC, ILS, NCMB, NWPC, OSHC, OWWA, POEA
JAN 3 to MAR 31	DND	GA, OCD, PVAO, VMMC
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JAN 3 to MAR 31	DOST	ALL DOST ATTACHED BUREAUS
JAN 3 to MAR 31	DSWD	CWC
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JAN 3 to MAR 31	DOT	IA, NPDC
JAN 3 to MAR 31	DOTr	CAB, LTFRB, LTO, LRTA, OTS, TRB
JAN 3 to MAR 31	DICT	NTC
JAN 3 to MAR 31	NEDA	PSA, PNVSCA, PPPC
JAN 3 to MAR 31	OP	CESB, CHED, DDB, GCG, MDA, NLP, NCCA, NIA, NSC, PCW, PDEA, PMS, HLURB, NHCP
JAN 3 to MAR 31	Office of CabSec & PCOO	NAPC, NCIP, NCMF, TESDA & BBS, BCS, NPO

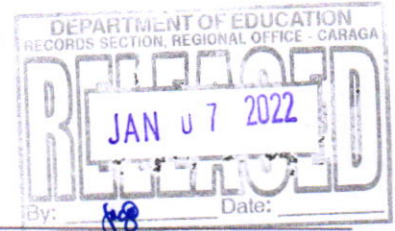
ONLINE CESPES EVALUATION SCHEDULE

(For July to December 2021)

DATE OF ADMINISTRATION	AGENCY	ATTACHED BUREAUS
2022 JAN 3 to MAR 31	DAR	
JAN 3 to MAR 31	DA	ATI, BAR, BAFS, BAI, BFAR, BPI, BSWM, NDA, NMIS, NTA, NFRDI, PCAF, PHILFIDA, PHILMEC
JAN 3 to MAR 31	DBM	GPPB
JAN 3 to MAR 31	DepEd	NBDB
JAN 3 to MAR 31	DOE	
JAN 3 to MAR 31	DENR	All DENR Attached Bureaus, NAMRIA, NWRB
JAN 3 to MAR 31	DOF	BOC, BIR, BLGF, BTr, IC, NTRC PMO, SEC
JAN 3 to MAR 31	DOH	FDA, NNC, PCMC, RITM LCP
JAN 3 to MAR 31	DILG	LGA, NAPOLCOM
JAN 3 to MAR 31	DOJ	BPP, LRA, PPA-DOJ



Republic of the Philippines
Department of Education
CARAGA REGION



January 6, 2022

REGIONAL MEMORANDUM
No. 6013, s. 2022

To: SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
DIVISION CESPES COORDINATORS
This Region

COMPLIANCE OF CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION
SYSTEM (CESPES) RATINGS FOR 2nd SEMESTER CY 2021
THROUGH THE ONLINE CESPES

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MA. GEMMA MERCADO LEDESMA
Regional Director

Encls.: Memorandum dated December 17, 2021
CESB Circular No. 5, series 2021

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01/06/2022



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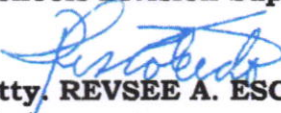


Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY

Field Operations, Palarong Pambansa Secretariat, and DEACO

MEMORANDUM

To : **Undersecretaries**
Assistant Secretaries
Bureau/Center/Service Directors
Regional Directors
Schools Division Superintendents

From : 
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Undersecretary

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Thank you very much.



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

No. 3 Marcelino Street, Isidra Hills Subd., | Tel. Nos. (63) 2 951-4981 to 85
Bay, Holy Spirit, Dasmariñas, Quizon City 1727 | Website: www.cesboard.gov.ph



Philippine Accreditation
100 103375

Circular No. 5

Series of 2021

FOR : ALL HEADS OF DEPARTMENTS AND AGENCIES OF THE
NATIONAL GOVERNMENT AND ALL OFFICIALS IN THE CAREER
EXECUTIVE SERVICE (CES)

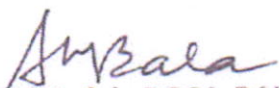
SUBJECT : ONLINE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES) FOR SECOND SEMESTER CY
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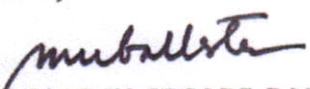
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Executive Director

DEC 06 2021

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JAN 3 to MAR 31	Office of CabSec & PCOO	NAPC, NCIP, NCMF, TESDA & BBS, BCS, NPO

ONLINE CESPES EVALUATION SCHEDULE

(For July to December 2021)

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