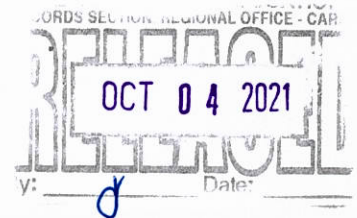




Republic of the Philippines
Department of Education
CARAGA REGION



October 4, 2020

REGIONAL MEMORANDUM
No. 773, s. 2021

To: SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
This Region

WORKSHOP ON THE VALIDATION 2020 PERFORMANCE-BASED
BONUS (PBB) REPORTS AND ORIENTATION ON 2021 PBB

1. In accordance with Memorandum DM-PHROD-2020-00331 dated September 29, 2020 on the Applicable Guidelines on the Grant of Performance-Based Bonus to the Department of Education Employees and Officials for Fiscal Year 2020, a virtual workshop on the validation of 2020 PBB Reports and Orientation on the 2021 Performance Based-Bonus (PBB) will be conducted on **October 6-8, 2021** via Google Meet.
2. There will be three (3) participants from each Schools Division Offices: (1) PMT Chairperson, (1) HRMO, (1) Planning Officer or Personnel directly involved/incharge in the preparation of PBB reports and has attended the previous PBB orientation conducted by Central Office.
3. In preparation for the said workshop, Schools Division Offices are required to prepare the PBB Form 1.0 for submission to the PBB Secretariat on October 18, 2021.
4. Workshop materials and other expenses are chargeable against ASD funds subject to the usual accounting and auditing rules and regulations.
5. For your guidance and compliance.

Handwritten mark

Handwritten signature
MA. GEMMA M. LEDESMA, CESO V
Director IV
Regional Director

Encls.: Memorandum DM-PHROD-2020-00331 dated September 29, 2020
Reference: DepEd Order No. 28, s. 2019
To be indicated in the Perpetual Index
under the following subjects:

BENEFIT EMPLOYEES PERFORMANCE TEACHERS

PER/srp
10/4/2021



Address: J.P. Rosales Avenue,
Butuan City
Trunkline No: (085) 342-8207
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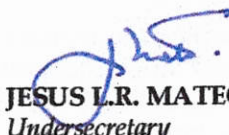


Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHROD-2020-00331

TO: Undersecretaries
Assistant Secretaries
Regional Directors
Schools Division Superintendents
Performance Management Teams in All Governance Levels
All Others Concerned

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Applicable Guidelines on the Grant of Performance-Based Bonus to the Department of Education Employees and Officials*

DATE: 29 September 2020

This is to advise you that the existing guidelines on the grant of Performance-Based Bonus (PBB) to the Department of Education (DepEd) employees and officials as stipulated in DepEd Order (DO) No. 28, s. 2019 shall continue to be binding and effective in FY 2020, or until amended, revoked, rescinded, or modified through the official issuance of a DepEd Order.

This directive further implies that the procedures and specific processes for performance reporting and validation, structure of the performance management teams (PMTs), and criteria for individual eligibility and performance review and evaluation (i.e. ranking of delivery units) at the school, schools division, regional, and central office levels shall remain valid and applicable.

In line with the foregoing, heads of offices and members of the PMTs in each governance level are hereby directed to observe the applicable PBB guidelines in the conduct of their respective performance review and evaluation for FY 2020.

Also attached for your reference and guidance is Memorandum Circular (MC) No. 2020-1 which covers the general guidelines on agency and individual eligibility conditions set by the Administrative Order (AO) No. 25 Inter-Agency Task Force (IATF). Supplementary guidelines and memoranda will be issued disseminating the details of specific requirements stated therein.

For further inquiries and clarifications, please coordinate with the Bureau of Human Resource and Organization Development - Human Resource Development Division (BHROD-HRDD) through Telephone Number: (02) 8470-6630 or email address: bhrod.hrdd@deped.gov.ph.

For your reference and guidance.

BHROD-HRDD/Crisostomo
DM-PHROD-2020-00331