



Republic of the Philippines
Department of Education
CARAGA REGION



April 22, 2021

REGIONAL MEMORANDUM
No. 246, s. 2021

To: OIC-ASST. REGIONAL DIRECTOR
SCHOOLS DIVISION SUPERINTENDENTS

ADJUSTED TIMELINE FOR RPMS IMPLEMENTATION IN VIEW OF THE AMENDED
SCHOOL CALENDAR FOR SY 2020-2021

1. This office hereby informs the field on the Adjusted Timeline for RPMS Implementation in View of the Amended School Calendar for SY 2020-2021.
2. Attached hereto is the Memorandum from Jesus L.R. Mateo, Undersecretary for Planning, and Human Resource and Organizational Development dated March 25, 2021.
3. For your information and guidance.


EVELYN R. FETALVERO, CESO IV
Regional Director

Encls.: As stated.

Reference: NONE

To be indicated in the Perpetual Index
under the following subjects:

RPMS IMPLEMENTATION

SCHOOL CALENDAR

HRD/vcn
04/22/2021



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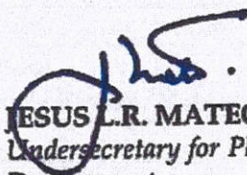
Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-PHROD-2020-0223

TO : Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
JESUS L.R. MATEO
Undersecretary for Planning, and Human Resource and Organizational Development

SUBJECT : Adjusted Timeline for RPMS Implementation in view of the Amended School Calendar for SY 2020-2021

DATE : 25 March 2021

Pursuant to DepEd Order (DO) No. 12, s. 2021, Amendment to DO, No. 30, s. 2020 (Amendment to DO No. 7, s. 2020, School Calendar and Activities for School Year 2020-2021), the timeline for the Results-based Performance Management System (RPMS) implementation for 1) teaching personnel; and 2) non-teaching personnel in schools shall be adjusted as follows:

A. For Teaching Personnel

Activity	Old Timeline	Adjusted Timeline
Phase 1		
Self-Assessment with Initial Development Planning	January 2021	January 2021
Phase 2		
Classroom Observation 1	February 2021- March 2021	February - April 2021
Monitoring and Coaching	All SY-round	All SY-round
Mid-Year Review	March 2021	First week of May 2021*
Classroom Observation 2	April - May 2021	May - June 2021
Phase 3		

Activity	Old Timeline	Adjusted Timeline
Performance Review and Evaluation	One (1) week after graduation	One (1) week after graduation
Phase 4		
Performance Rewarding and Development Planning	June 2021	July 2021
IPCRF Data Collection	One (1) month after graduation	One (1) month after graduation

*Provided Classroom Observation 1 has already been conducted.

B. For Non-Teaching Personnel in Schools

Activity	Person(s) Responsible	Old Timeline	Adjusted Timeline
Phase 1			
Performance Target Setting and Development of OPCR/ICPRF	PSDS, School Head, and Ratees	October 2020	October 2020
Phase 2			
Monitoring and Coaching	School Head/Raters	All SY-round	All SY-round
Mid-Year Review with Development Planning	School Head/Raters/Ratees	March 2021	First week of May 2021*
Phase 3			
Performance Review and Evaluation	Raters, Ratees, and Approving Authorities	One (1) week after graduation	One (1) week after graduation
Phase 4			
Ways Forward Development	Ratees	One (1) week after graduation	One (1) week after graduation
Planning Ratees A week after scheduled	School Head/Raters	One (1) month after graduation	One (1) month after graduation

*Provided that this will be conducted after the Mid-Year Review of Teachers.

For any questions or concerns, kindly contact the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) through email at bhrod.hrdd@deped.gov.ph

For your information and compliance.