



October 28, 2019



REGIONAL MEMORANDUM
No. 683, s. 2019

PARTICIPATION TO VALIDATION OF LEARNING RESOURCE PACKAGES (LRPS) OF THE INSTRUCTIONAL LEADERSHIP & MANAGEMENT PROGRAM (ILMP), TEACHER INDUCTION PROGRAM, AND SCHOOL HEADS DEVELOPMENT PROGRAM COURSES 1 & 2

**TO: SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF THE FUNCTIONAL DIVISIONS**
This Region

1. The Validation of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2 which will be held on November 4-8, 2019 at Balanghai Hotel and Convention Center, Butuan City shall be participated in by the following additional regional representatives.

No.	Name	Division/Office
1	Rañin, Jeho C.	Agusan del Norte
2	Jumamoy-Rodes, Joy Ann M.	Agusan del Norte
3	Lopez, Fe H.	Bayugan City
4	Jomonong, Jonas H.	Butuan City
5	Claros, Archielyn C.	Butuan City
6	Lamoste, Rex Hussein D.	Cabadbaran City
7	Ceballos, Jester P.	Cabadbaran City
8	Gupana, Lualhati B.	Dinagat Islands
9	Ederosas, Glorian B.	Siargao Islands
10	Guyano, Ma. Luisa	Surigao City

2. All Participants are advised to register online through <http://deped.in/pgiuMWZ> and bring their personal laptops, extension cords, pocket wifi, travel authority and related documents as references to the activities.
3. Please see Regional Memorandum Nos. 600 and 611, s. 2019 for further reference.
4. Immediate dissemination of and appropriate action for this Memorandum to all concerned is highly desired.


FRANCIS CESAR B. BRINGAS, CESO V
Director III
OIC – Regional Director

hrdd/05/zif
10/10/2019



2019-10-16710

DCC No.:

DepEdRO13-F-REC-013/R2/9-4-2019



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October 8, 2019



REGIONAL MEMORANDUM
No. 600 s. 2019

**PARTICIPATION TO THE INSTRUCTIONAL LEADERSHIP & MANAGEMENT PROGRAM (ILMP) CUM
NEAP TRANSFORMATION-RELATED ACTIVITIES (TIP, SHDP, AND FOCUS PROGRAMS)**

**TO: SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF THE FUNCTIONAL DIVISIONS**
This Region

1. The National Educators Academy of the Philippines shall conduct series of activities in line with the Instructional Leadership and Management Program (ILMP) for CID Supervisors, PSDSs, Head Teachers, and Master Teachers. Furthermore, with the implementation of NEAP Transformation, simultaneous activities will likewise be conducted with regard to Teacher Induction Program (TIP), School Heads Development Program (SHDP) Courses 1 and 2, and Focus Programs as indicated below:

Activities	Dates	Venues
Planning with Internal and External Stakeholders for ILMP, TIP, and SHDP Courses 1 & 2	September 26, 27 & 30, 2019	DepEd Central Office
Comprehensive Evaluation and Alignment of ILMP, TIP, and SHDP Courses 1 & 2	October 14-18, 2019	Cebu
Revision of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2 (including Policies, Implementing Guidelines, Framework, Objectives, Competency Standards, and Curriculum Designs)	October 21-25, 2019	Iloilo
Validation of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2	November 4-8, 2019	Butuan
Finalization and Branding of the LRPs of the ILMP, TIP, and SHDP Courses 1 & 2	November 18-22, 2019	Pampanga
Internal and External Evaluation of the Activities	December 9-11, 2019	DepEd Central Office

2. Enclosure No. 1 indicates the list of regional representatives to the specific activities.
3. Please see attached Memorandum dated September 10, 2019 for further reference.
4. Immediate dissemination of and appropriate action for this Memorandum to all concerned is highly desired.

FRANCIS CESAR B. BRINGAS, CESO V
Director III
OIC – Regional Director

hrdd/05/zif
10/08/2019



DCC No.: **DepEdRO13-F-REC-013/R2/9-4-2019**



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Enclosure No. 1 to Regional Memorandum No. 600, s. 2019

Comprehensive Evaluation and Alignment of ILMP, TIP, and SHDP Courses 1 & 2
October 14-18, 2019
Cebu City

Representatives from Caraga Region:

No.	Name	Division/Office
1	Violeta C. Nuñez	Regional Office
2	Roy S. Rele	Regional Office

Revision of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2
(including Policies, Implementing Guidelines, Framework, Objectives,
Competency Standards, & Curriculum Designs)

October 21-25, 2019
Iloilo City

Representatives from Caraga Region:

No.	Name	Division/Office
1	Elmo S. Aguillon	Agusan del Norte
2	SDS Lorenzo O. Macasocol	Cabadbaran City
3	Fernando A. Dones, Jr.	Siargao Islands
4	ASDS Laila Danaque	Surigao del Norte
5	ASDS Jasmin Lacuña	Surigao del Sur
6	Jay Rian Dalman	Surigao del Sur
7	Carlos Tian Chow C. Correos	Surigao del Sur
8	ASDS Segundino Madjos, Jr.	Tandag City

Validation of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2
November 4-8, 2019
Butuan City

Representatives from Caraga Region:

No.	Name	Division/Office
1	Bolotaolo, Rexan O.	Agusan del Norte
2	Hermocilla, Analou O.	Agusan del Norte
3	Montante, Rebecca T.	Agusan del Norte
4	Raíin, Jeho C.	Agusan del Norte
5	Samontina, Carlos M.	Agusan del Norte
6	Siclon, Glorina	Agusan del Norte

7	Bacolod, Marilyn O.	Agusan del Sur
8	Bajao, Venus D.	Agusan del Sur
9	Curugan, Marilou	Agusan del Sur
10	Havana, Joseph Joy G.	Agusan del Sur
11	Mitrofanous, Ma. Veronica Ivy T.	Agusan del Sur
12	Pareja, Michael S.	Agusan del Sur
13	Prochina, Betcheba E.	Agusan del Sur
14	Ronquillo, Amelia M.	Agusan del Sur
15	De La Mente, Mansio C.	Bayugan City
16	Lopez, Gerard M.	Bayugan City
17	Vicariato, Imee	Bayugan City
18	ASDS Macalalag, Hector	Bislig City
19	Millan, Louella Luisa A.	Bislig City
20	Ugmad, Rolan R.	Bislig City
21	Abordo, Princess Issa Dominique A.	Butuan City
22	Alabat-Viterbo, Hannie Mae	Butuan City
23	Alas, Reylan R.	Butuan City
24	Alvizo, Angelie C.	Butuan City
25	Bayotas, Catherine	Butuan City
26	Café, Athena	Butuan City
27	Calumpang, Rowena C.	Butuan City
28	Cubillas, Desiree Joy	Butuan City
29	Cubillas, Ellen B.	Butuan City
30	Flores, Mabeth V.	Butuan City
31	Galeon, Dolynessa	Butuan City
32	Guerta, Loida S.	Butuan City
33	Guillermo, Ferdinand Jr. F.	Butuan City
34	Hermocilla, Aldin A.	Butuan City
35	Luzon, Bryan	Butuan City
36	Mayuga, Carolyn S.	Butuan City
37	Montederamos, Hazel	Butuan City
38	Monton, Mary Grace	Butuan City
39	Puspus, Fe M.	Butuan City
40	Rendon, Rachel	Butuan City
41	Ringor, Amalia B.	Butuan City
42	Roa, Corazon P.	Butuan City
43	Sarmiento, Susana A.	Butuan City
44	Sulapas, Maricel	Butuan City
45	Tiu, Junnah B.	Butuan City
46	Anino, Filmar	Cabadbaran City
47	Asotigue, Marilou D.	Cabadbaran City
48	Bacleon, Lewelyne	Cabadbaran City
49	Cornites, Mary Allen P.	Cabadbaran City

50	Pelenio, Joel L.	Cabadbaran City
51	Vidal, Jonivil	Cabadbaran City
52	Alicante, Vivian L.	Dinagat Islands
53	Ebol, Rene G.	Dinagat Islands
54	Papeleras, Lope	Dinagat Islands
55	Linog, Bernabe L.	Regional Office
56	Corro, Evelyn C.	Siargao Islands
57	Dones, Fernando A.	Siargao Islands
58	Espejon, Ana Maria Tomasita C.	Siargao Islands
59	Espejon, Giovanette D.	Siargao Islands
60	Liza, Jovy C.	Siargao Islands
61	Cubillan, Inday Robbie A.	Surigao City
62	Edradan, Maria Ruth R.	Surigao City
63	Lerog, Hermiette F.	Surigao City
64	Limjoco, Jr., Manuel L.	Surigao del Norte
65	Ambel, Jonathan L.	Surigao del Sur
66	Arreo, Bryan L.	Surigao del Sur
67	Cabradilla, Zandra D.	Surigao del Sur
68	Correos, Carlos Tian Chow C.	Surigao del Sur
69	Dalman, Jay	Surigao del Sur
70	Dapar, Menerba M.	Surigao del Sur
71	Dumpit, Willy C.	Surigao del Sur
72	Guingguing, Liza M.	Surigao del Sur
73	Matildo, Romalyn P.	Surigao del Sur
74	Torio, Beatriz A.	Surigao del Sur
75	Abala, Arlene L.	Tandag City
76	Alngog, Ponciano G.	Tandag City

Finalization and Branding of the LRPs of the ILMP, TIP, and SHDP Courses 1 & 2
November 18-22, 2019
Pampanga

Representatives from Caraga Region:

No.	Name	Division/Office
1	Elmo S. Aguillon	Agusan del Norte
2	SDS Lorenzo O. Macasocol	Cabadbaran City
3	Zenylou I. Frias	Regional Office
4	ASDS Laila Danaque	Surigao del Norte
5	ASDS Jasmin Lacuña	Surigao del Sur
6	Jay Rian Dalman	Surigao del Sur
7	Carlos Tian Chow C. Correos	Surigao del Sur
8	ASDS Segundino Madjos, Jr.	Tandag City



Republic of the Philippines
Department of Education

Office of the Secretary

MEMORANDUM

TO: Regional Directors
Schools Division Superintendents
Heads, Public Elementary and Secondary Schools
Bureau Directors
All Others Concerned

FROM: 
ATTY. NEPOMUCENO A. MALALUAN
Undersecretary/Chief of Staff

SUBJECT: **INSTRUCTIONAL LEADERSHIP AND MANAGEMENT
PROGRAM (ILMP) CUM NEAP TRANSFORMATION-RELATED
ACTIVITIES (TIP, SHDP, and FOCUS PROGRAMS)**

DATE: September 10, 2019

1. The Department of Education (DepEd), through the National Educators Academy of the Philippines (NEAP), will conduct the following activities in line with the Instructional Leadership and Management Program (ILMP) for CID Supervisors, PSDS, and Head & Master Teachers. Furthermore, with the implementation of NEAP Transformation per DO No. 11, s. 2019, simultaneous activities will likewise be conducted with regard to Teacher Induction Program (TIP), School Heads Development Program (SHDP) Courses 1 and 2, and Focus Programs on these dates and venues:

	Activities	Dates (Exclusive of travel time when applicable)	Venues (Specific venues to be announced in an advisory)
1	Planning with Internal and External Stakeholders for ILMP, TIP, and SHDP Courses 1 & 2	September 26, 27 & 30, 2019	DepEd Central Office (CO)
2	Comprehensive Evaluation and Alignment of ILMP, TIP, and SHDP Courses 1 & 2	October 14-18, 2019	Cebu
3	Revision of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2 (including Policies, Implementing Guidelines, Framework, Objectives,	October 21-25, 2019	Iloilo



Republic of the Philippines
Department of Education

Office of the Secretary

	Competency Standards, and Curriculum Designs)		
4	Validation of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2	November 4-8, 2019	Butuan
5	Finalization & Branding of the LRPs of ILMP, TIP, and SHDP Courses 1 & 2	November 18-22, 2019	Pampanga
6	Internal and External Evaluation of the Activities	December 9-11, 2019	Central Office

2. The ILMP cum NEAP Transformation-aligned activities will be conducted to improve the competencies of instructional leaders in the divisions, districts, and schools to provide technical assistance to the teachers. Likewise, it is intended to make sure that the teachers will enhance their specific skills, knowledge, and values/attitude based on the standards stipulated in the PPST.
3. Participants to the activities are selected personnel from the CO, RO, SDO, and schools. The lists of participants are enclosed (Annexes 1 to 6) as reference.
4. Board and lodging of those who will attend the activities and travel expenses of the NEAP Program Management Team (PMT), resource persons, and documenters shall be charged against HRD Funds. However, the travel expenses of the participants shall be charged to local funds subject to the usual accounting and auditing rules and regulations.
5. Participants may check in before dinner at 6:00 pm on Day 0 and expected to check out after lunch on Day 5. The matrices of activities are attached as Annexes 7 to 12.
6. Participants are advised to bring their personal laptops, extension cords, pocket wifi, and related documents as references to the activities.
7. The regional participants shall be entitled to Compensatory Time-Off (CTO) in accordance with CSC and DBM Joint Circular No. 2, s. 2004 on *Non-Monetary Remuneration for Overtime Service Rendered*.
8. For further inquiries, clarifications, and confirmation of attendance, kindly contact Ana-Sol B. Reyes or Jerson Capuyan at (02) 633-9455 or e-mail at anasol.reyes@deped.gov.ph.
9. Immediate dissemination of and appropriate action for this Memorandum is desired.



October 10, 2019



REGIONAL MEMORANDUM
No. 69, s. 2019

**CORRIGENDUM TO REGIONAL MEMORANDUM NO. 600, S. 2019 RE: PARTICIPATION TO
THE INSTRUCTIONAL LEADERSHIP & MANAGEMENT PROGRAM (ILMP) CUM NEAP
TRANSFORMATION-RELATED ACTIVITIES (TIP, SHDP, AND FOCUS PROGRAMS)**

**TO: SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS OF THE FUNCTIONAL DIVISIONS**
This Region

1. Please be informed of the revised list of regional participants to the series of activities of the National Educators Academy of the Philippines in line with the Instructional Leadership and Management Program (ILMP) Cum NEAP Transformation-Related Activities (Teacher Induction Program (TIP), School Heads Development Program (SHDP) Courses 1 and 2, and Focus Programs) indicated in Enclosure No. 1.
2. All other provisions of the Regional Memorandum No. 600, s. 2019 are still in effect.
3. Immediate dissemination of and appropriate action for this Memorandum to all concerned is highly desired.

Francis Cesar B. Bringas
FRANCIS CESAR B. BRINGAS, CESO V
Director III
OIC – Regional Director

hrdd/OS/zif
10/10/2019



DCC No.: **DepEdRO13-F-REC-013/R2/9-4-2019**



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Enclosure No. 1 to Regional Memorandum No. _____, s. 2019

Comprehensive Evaluation and Alignment of ILMP, TIP, and SHDP Courses 1 & 2
October 14-18, 2019
Cebu City

Representatives from Caraga Region:

No.	Name	Division/Office
1	Violeta C. Nuñez	Regional Office
2	Niesa B. Cultura	Bayugan City

Revision of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2
(including Policies, Implementing Guidelines, Framework, Objectives,
Competency Standards, & Curriculum Designs)

October 21-25, 2019
Iloilo City

Representatives from Caraga Region:

No.	Name	Division/Office
1	Elmo S. Aguillon	Agusan del Norte
2	Rebecca T. Montante	Agusan del Norte
3	Jean B. Ramirez	Butuan City
4	Fernando A. Dones, Jr.	Siargao Islands
5	ASDS Laila Danaque	Surigao del Norte
6	ASDS Jasmin Lacuña	Surigao del Sur
7	Jay Rian Dalman	Surigao del Sur
8	ASDS Segundino Madjos, Jr.	Tandag City

Validation of Learning Resource Packages (LRPs) of ILMP, TIP, and SHDP Courses 1 & 2

November 4-8, 2019
Butuan City

Representatives from Caraga Region:

No.	Name	Division/Office
1	Bolotaolo, Rexan O.	Agusan del Norte
3	Montante, Rebecca T.	Agusan del Norte
4	Raíin, Marcelina C.	Agusan del Norte
5	Samontina, Carlos M.	Agusan del Norte
6	Siclon, Glorina	Agusan del Norte
7	Bacolod, Marilyn O.	Agusan del Sur
8	Bajao, Venus D.	Agusan del Sur
9	Curugan, Marilou	Agusan del Sur

10	Havana, Joseph Joy G.	Agusan del Sur
11	Mitrofanous, Ma. Veronica Ivy T.	Agusan del Sur
12	Pareja, Michael S.	Agusan del Sur
13	Prochina, Betcheba E.	Agusan del Sur
14	Ronquillo, Amelia M.	Agusan del Sur
15	De La Mente, Mansio C.	Bayugan City
16	Lopez, Gerard M.	Bayugan City
17	Vicariato, Imee	Bayugan City
18	ASDS Macalalag, Hector	Bislig City
19	Millan, Louella Luisa A.	Bislig City
20	Ugmad, Rolan R.	Bislig City
21	Abordo, Princess Issa Dominique A.	Butuan City
22	Alabat-Viterbo, Hannie Mae	Butuan City
23	Alas, Reylan R.	Butuan City
24	Alvizo, Angelie C.	Butuan City
25	Bayotas, Catherine	Butuan City
26	Café, Athena	Butuan City
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38	Monton, Mary Grace	Butuan City
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48	Bacleon, Lewelyne	Cabadbaran City
49	Cornites, Mary Allen P.	Cabadbaran City
50	Pelenio, Joel L.	Cabadbaran City
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53	Ebol, Rene G.	Dinagat Islands
54	Papeleras, Lope	Dinagat Islands
55	Linog, Bernabe L.	Regional Office

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57	Dones, Fernando A.	Siargao Islands
58	Espejon, Ana Maria Tomasita C.	Siargao Islands
59	Espejon, Giovanette D.	Siargao Islands
60	Liza, Jovy C.	Siargao Islands
61	Cubillan, Inday Robbie A.	Surigao City
62	Edradan, Maria Ruth R.	Surigao City
63	Lerog, Hermiette F.	Surigao City
64	Limjoco, Jr., Manuel L.	Surigao del Norte
65	Ambel, Jonathan L.	Surigao del Sur
66	Arreo, Bryan L.	Surigao del Sur
67	Cabradilla, Zandra D.	Surigao del Sur
68	Correos, Carlos Tian Chow C.	Surigao del Sur
69	Dalman, Jay	Surigao del Sur
70	Dapar, Menerba M.	Surigao del Sur
71	Dumpit, Willy C.	Surigao del Sur
72	Guinguing, Liza M.	Surigao del Sur
73	Matildo, Romalyn P.	Surigao del Sur
74	Torio, Beatriz A.	Surigao del Sur
75	Abala, Arlene L.	Tandag City
76	Alngog, Ponciano G.	Tandag City

Finalization and Branding of the LRPs of the ILMP, TIP, and SHDP Courses 1 & 2

November 18-22, 2019

Pampanga

Representatives from Caraga Region:

No.	Name	Division/Office
1	Elmo S. Aguillon	Agusan del Norte
2	SDS Lorenzo O. Macasocol	Cabadbaran City
3	Zenylou I. Frias	Regional Office
4	ASDS Laila Danaque	Surigao del Norte
5	ASDS Jasmin Lacuña	Surigao del Sur
6	Jay Rian Dalman	Surigao del Sur
7	Carlos Tian Chow C. Correos	Surigao del Sur
8	ASDS Segundino Madjos, Jr.	Tandag City