



October 3, 2019



REGIONAL MEMORANDUM
No. 595, s. 2019

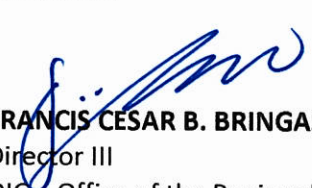
**NATIONAL TRAINING OF TRAINERS (NTOT) ON THE RPMS TOOLS
USING THE NEXT 12 PRIORITY PPST INDICATORS**

TO: Schools Division Superintendents
Chiefs of the Functional Division
This Region

1. There shall be a National Training of Trainers (NTOT) on the RPMS Tools using the Next 12 Priority PPST Indicators on October 22-26, 2019 at Bohol Tropics Resort Hotel, Tagbilaran City, Bohol.
2. The participants are the following:

No.	Name	Position	Division
1	Analou O. Hermocilla	PI	Agusan del Norte Division
2	Dorothy Joy C. Jalalon	SEPS	Agusan del Sur Division
3	Julieta R. Virtudazo, PhD.	Chief, SGOD	Surigao del Norte Division
4	Carlos Tian Chow C. Correos	HT III	Surigao del Sur Division
5	Roy S. Rele	EPS II-HRDD	RO
6	Violeta C. Nunez, PhD.	EPS-HRDD	RO
7	Flordelisa R. Dalin, EdD.	Chief, HRDD	RO

3. Participants are requested to bring their own laptop and conform their attendance and accomplish the online registration form at <http://deped.in/RPMSY2NTOTReg>.
4. Check-in time shall be on October 22, 2019 (2:00PM) and check-out time shall be on October 26, 2019.
5. Travel expenses of participants shall be charged against their local RO/SDO funds subject to the usual accounting and auditing rules.
6. Attached is a copy of the national memorandum for guidance.
7. Immediate and wide dissemination of this memorandum is desired.


FRANCIS CESAR B. BRINGAS, CESO V
Director III
OIC - Office of the Regional Director

HRDD3/vcn
10/3/2019



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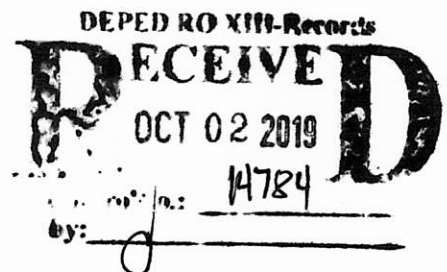


Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM
DM-PHRODFO-2019-00834

FOR: HON. MOHAGHER IQBAL
Minister of Basic, Higher, and Technical Education, BARMM
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED



FROM: JESUS L.R. MATEO
Undersecretary

SUBJECT: National Training of Trainers and Regional Capacity Building for Raters on the Next 12 PPST Indicators of the RPMS for SY 2020-2021

DATE: 24 September 2019

Consistent with the national adoption of the Philippine Professional Standards for Teachers (PPST) through Deped Order No. 42, s. 2017, which directed the use of the PPST as the basis for all performance appraisals for teachers, the Bureau of Human Resource and Organizational Development-Human Resource Development Division (BHROD-HRDD) formulated a strategic implementation plan for the alignment of the Results-based Performance Management System (RPMS) with the PPST. The first 12 priority PPST indicators were mainstreamed in the RPMS through the development of standardized performance assessment tools and their subsequent roll-out in the series of national, regional, and division level workshops conducted in SY 2018-2019 and SY 2019-2020.

In line with these efforts, the tools using the next 12 priority PPST indicators shall be cascaded through a National Training of Trainers (NTOT) and series of Regional Capacity Building for Raters before the start of SY 2020-2021 to ensure that raters are able to effectively evaluate and support teacher's performance and development. The following series of activities shall be conducted by the BHROD-HRDD in partnership with the Philippine National Research Center for Teacher Quality:

Title of Activity	Schedule (inclusive of travel time)	Venue	Expected No. of Participants
NTOT on the RPMS tools using the Next 12 priority PPST indicators	October 22-26, 2019	Bohol Tropics Resort Hotel, Tagbilaran City, Bohol	121

Expected Participants:

All original RPMS Year 1 trainers per region—three (3) from the RO and four (4) from the selected SDOs—are expected to participate in the NTOT. Participants are requested to bring their own laptop and confirm their attendance and accomplish the online registration form at <http://deped.in/RPMSY2NTOTReg>.

BHROD-HRDD/Losito

All trainings shall last for a total of three (3) days, exclusive of travel time, and shall follow the same format. For the detailed program of activities, please see Enclosure #1.

Provision of Meals and Accommodation

	Day 0	Day 1	Day 2	Day 3	Day 4
Breakfast		√	√	√	√
AM Snacks		√	√	√	
Lunch		√	√	√	
PM Snack		√	√	√	
Dinner	√	√	√	√	
Accommodation	√	√	√	√	

The ingress and travel time for all trainings shall be on Day 0 (Check-in time is at 2:00pm onwards). Dinner shall be the first provision of meals on Day 0. The egress shall be on Day 4 (Check-out time is at 12:00nn). Breakfast shall be the last provision of meals on Day 4.

For administrative concerns, please take note of the following:

1. Funds have been downloaded to cover board and lodging expenses of participants and the Central Office (CO) and RCTQ facilitators/staff.
2. Drivers are not included in the funds downloaded for participants' accommodation, thus their expenses should be charged against their respective local funds.
3. Travel expenses of participants shall be charged against their respective RO/SDO local funds.
4. All expenses of CO facilitators and staff shall be charged against CO funds.
5. All expenses are subject to the existing budgeting, accounting, and auditing rules and regulations.

For inquiries and clarifications, please contact Mr. Angelo Uy or Mr. Earl Ryan Losito of BHRD-HRDD at telephone no: (02) 470-6630 or email address: earl.losito@deped.gov.ph or angelo.uy@deped.gov.ph.

For your appropriate action.

Enclosure #1
PROGRAM

ACTIVITY: NTOT on the RPMS tools using the Next 12 priority PPST indicators
Date and venue: October 22-26, 2019, inclusive of travel time to be held at Bohol Tropics Resort, Tagbilaran City, Bohol

Time	Training Proper				Day 4 October 26
	Day 0 October 22	Day 1 October 23	Day 2 October 24	Day 3 October 25	
	Arrival	Registration Preliminaries	Recap of Day 1 activities	Recap of day 2 activities	Departure
8:00AM-8:30AM	↓	Opening Program	Important Features of the Observation Notes	Reviewing other RPMS Objectives and Rating the Portfolio	
8:30AM-9:00AM		Understanding RPMS Capacity Building	Linking Observation Notes and the COT Rating (Part A)	Q&A	
9:00AM- 9:20AM		Understanding the role of the Philippine Professional Standards for Teachers in RPMS			
9:20AM - 10:05AM		Clarifying the RPMS Cycle			
10:05AM-10:50AM		Reviewing PPST-based RPMS Tools and Associated Tools-New PPST focus-indicators (and MOVs) for SY 2020-2021	Coffee Break		
10:50AM-11:10AM			Linking Observation Notes and the COT Rating (Part B)	Reviewing the RPMS Support Materials and Introducing the Capacity Building Resource Package	
11:10AM-12:00NN			Q&A	Lunch Break	
	(Continuation)	Linking Observation Notes and the COT Rating (Part C)	Exploring Models for RPMS Roll out		
1:00PM - 3:00PM	Meeting with the Core Team together with RTCQ and CO Staff	Check for Understanding	Monitoring and Coaching RPMS Performance	Check for Understanding	
3:00PM - 3:15PM		Run-through of the Session Modules assigned for each Team	Break		
3:15PM-3:30PM			(continuation)	Clearing House	
3:30PM - 5:00PM	Deepening Understanding of Classroom Observable Indicators		Check for Understanding	Closing Program	
5:00PM-5:15PM		Reflection	Reflection		