



September 10, 2019

**REGIONAL MEMORANDUM**  
No. 511, s. 2019

**CORRIGENDUM TO RM 500, S. 2019 RE: CONSULTATION AND VALIDATION  
OF EMPLOYEE WELFARE PROGRAMS AND FRAMEWORK**

**TO: SCHOOLS DIVISION SUPERINTENDENTS  
AGUSAN DEL NORTE DIVISION  
AGUSAN DEL SUR DIVISION  
BAYUGAN CITY DIVISION  
BISLIG CITY DIVISION  
BUTUAN CITY DIVISION  
SURIGAO DEL NORTE DIVISION  
This Region**



1. Item no. 2 of RM no. 500, s. 2019 is hereby revised. Please direct attention to Day 3 and Day 4 schedule:

| Date and Time                          | Venue                                                                                  | Participants                                                                                      |
|----------------------------------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|
| Day 1<br>September 10, 2019<br>8:00 AM | NEAP-R, DepEd Caraga RO                                                                | Non-teaching Personnel (Permanent, COS/JOS)<br>Teaching Personnel<br>Employee Welfare Implementer |
| Day 2<br>September 11, 2019<br>9:00 AM | Division Office 1<br>SDO-Agusan del Norte<br><br>Division Office 2<br>SDO-Bayugan City | 4 Heads of Office<br>5 School Heads<br>at least 3 walk-in clients                                 |
| Day 3<br>September 12, 2019            | School 1<br>San Isidro National High School<br>Bislig City                             | 8 students<br>3 Parents or PTA Officers                                                           |
| Day 4<br>September 13, 2019            | School 2<br>Tagkiling Integrated School<br>Butuan City                                 | 8 students<br>3 Parents or PTA Officers                                                           |

2. For Item no. 3, updated list of participants is hereto attached.
3. Lunch, snacks, travel expenses and other incidental expenses shall be charged against downloaded funds by BHROD to the Regional Office subject to the usual accounting and auditing rules.
4. All other provisions of RM no. 500, s. 2019 are still in effect
5. For dissemination and compliance.

*Francis Cesar B. Bringas*  
**FRANCIS CESAR B. BRINGAS, CESO V**  
Schools Division Superintendent  
OIC - Regional Director

HRDD04/mmv  
09/10/2019



2019-09-13543

DCC No.: DepEdRO13-F-REC-013/R2/9-4-2019



**ISO 9001:2015 CERTIFIED**  
Certificate No.:  
UAE/QMS/2019/1938



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## Employee Welfare and Wellness Focus Group Discussion Participants

**Date:** SEPTEMBER 10, 2019

**Time:** 9:00 AM

**Venue:** NEAP-R, DepEd Caraga Region

| GROUP                                                                                                                                                     | PARTICIPANT                          | Station/Office          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|-------------------------|
| <b>Group A: NON-TEACHING</b>                                                                                                                              |                                      |                         |
| Non-teaching Employees, not from HR Personnel Division; Between SG6-11                                                                                    | 1. Jessa Mae Prisco                  | ORD                     |
|                                                                                                                                                           | 2. Judylyn T. Bongcales              | CLMD-LRMDS              |
|                                                                                                                                                           | 3. Ritzi Roy Cervantes               | ESSD                    |
| RO COS or JO                                                                                                                                              | 4. Enriqueito A. Almeron Jr.         | Finance                 |
|                                                                                                                                                           | 5. Diogen Archival                   | Finance                 |
| 5 Pax from any nearby SDO, permanent                                                                                                                      | 6. Marck Michael N. Galdiano         | SDO - Agusan del Norte  |
|                                                                                                                                                           | 7. Sherryl Lae D. Musico             | SDO - Agusan del Norte  |
|                                                                                                                                                           | 8. Mary Loraine E. Dela Peña         | SDO - Butuan            |
|                                                                                                                                                           | 9. Charrie Rose Apit                 | SDO-Butuan              |
|                                                                                                                                                           | 10. Elizabeth Caraballe              | SDO - Agusan del Sur    |
| 5 Pax from any nearby SDO, COS or JO                                                                                                                      | 11. Ma. Tetchie Yee                  | SDO - Agusan del Norte  |
|                                                                                                                                                           | 12. Jerisa Marie B. Gepitulan        | SDO - Agusan del Norte  |
|                                                                                                                                                           | 13. Ryan Pujadas                     | SDO - Butuan            |
|                                                                                                                                                           | 14. Roselyn Tamsi                    | SDO-Butuan              |
|                                                                                                                                                           | 15. Arianne Mahinay                  | SDO - Agusan Del Sur    |
| <b>GROUP B: TEACHING</b>                                                                                                                                  |                                      |                         |
| Teacher I/ Entry Level 1, between 24 and 30 yrs. old                                                                                                      | 1. Mariel G. Balacuit                | SDO - Agusan del Norte  |
|                                                                                                                                                           | 2. Narjun L. Torralba                | SDO - Agusan del Norte  |
|                                                                                                                                                           | 3. Imarc Fernand C. Verga            | SDO - Butuan            |
|                                                                                                                                                           | 4. Princess Issa Dominique A. Abordo | SDO-Butuan              |
| between 50 and 60 years old                                                                                                                               | 5. Carmencita P. Dinerman            | SDO - Agusan del Norte  |
|                                                                                                                                                           | 6. Deborah Grace J. Bacayo           | SDO - Agusan del Norte  |
|                                                                                                                                                           | 7. Ma. Fe M. Jadumas                 | SDO - Butuan            |
|                                                                                                                                                           | 8. Susana A. Sarmiento               | SDO-Butuan              |
| ALS Coordinator/ Teacher                                                                                                                                  | 9. Neil J. Arago                     | SDO - Agusan del Norte  |
|                                                                                                                                                           | 10. Rachel S. Cassion                | SDO - Butuan            |
| Multi-grade Teacher                                                                                                                                       | 11. Hesherson Danao                  | SDO - Agusan del Norte  |
|                                                                                                                                                           | 12. Marjorie June C. Cerelegia       | SDO - Agusan del Sur    |
| <b>GROUP C: EMPLOYEE WELFARE IMPLEMENTERS</b>                                                                                                             |                                      |                         |
| HR or Personnel or Personnel of any SDO nearby Regional Office.<br><br>Preferably HR/Personnel employees who handle employee welfare and wellness program | 1. Oliver Joy P. Balite              | SDO - AdN               |
|                                                                                                                                                           | 2. Ian Paul B. Dumanon               | SDO - AdN               |
|                                                                                                                                                           | 3. Christine G. Cameros              | SDO - Butuan            |
|                                                                                                                                                           | 4. Angela A. Santiago                | SDO - Butuan            |
|                                                                                                                                                           | 5. Mary Ann Nuñez                    | SDO - Agusan del Sur    |
|                                                                                                                                                           | 6. Dorothy Joy C. Jalalon            | SDO - Agusan del Sur    |
|                                                                                                                                                           | 7. Lalaine Pesino                    | SDO - Bayugan           |
|                                                                                                                                                           | 8. Fe Lopez                          | SDO - Bayugan           |
|                                                                                                                                                           | 9. Krista Fetalvero                  | SDO - Surigao del Norte |
|                                                                                                                                                           | 10. Hannah Abarca                    | SDO - Surigao del Norte |

Date: SEPTEMBER 11, 2019

| Division                             | PARTICIPANT                         | Station/Office                        |
|--------------------------------------|-------------------------------------|---------------------------------------|
| Division 1:<br>Agusan del Norte      | <b>Head of Office</b>               |                                       |
|                                      | 1. Arsenio T. Cornites, Jr., CESO V | SDS                                   |
|                                      | 2. Dr. Felisa G. Naranjo, CESE      | ASDS                                  |
|                                      | 3. Glorina L. Siclon                | Chief, SGOD                           |
|                                      | 4. Dr. Rayfrocina T. Abao           | Chief, CID                            |
|                                      | <b>Principal/School Heads</b>       |                                       |
|                                      | 1. Rexan O. Bolotaolo               |                                       |
|                                      | 2. Analou O. Hermocilla             |                                       |
|                                      | 3. Ruth B. Galla                    |                                       |
|                                      | 4. Jochel Fran                      |                                       |
|                                      | 5. Elenita Verdun                   |                                       |
| Division 2:<br>Bayugan City Division | <b>Head of Office</b>               |                                       |
|                                      | 1. Imelda N. Sabornido              | Schools Division Superintendent       |
|                                      | 2. Dr. Rita C. Reyes                | Asst. Schools Division Superintendent |
|                                      | 3. Dr. Wilson C. Calbo              | Chief, SGOD                           |
|                                      | 4. Dr. Imee R. Vicariato            | Chief, CID                            |
|                                      | <b>Principal/School Heads</b>       |                                       |
|                                      | 1. Gedeon D. Badic                  |                                       |
|                                      | 2. Estrella G. Cabargada            |                                       |
|                                      | 3. Fernando M. Calo                 |                                       |
|                                      | 4. Iraida E. Napoles                |                                       |
|                                      | 5. Gerard Lopez                     |                                       |
| <b>REGIONAL OFFICE</b>               |                                     |                                       |
|                                      | <b>Head of Office</b>               |                                       |
|                                      | 1. Francis Cesar V. Bringas, CESO V | RD                                    |
|                                      | 2. Dr. Gilda M. Berte, CESO VI      | SDS, OIC-CAO                          |
|                                      | 3. Dr. Isidro M. Biol Jr.           | Chief, CLMD                           |
|                                      | 4. Dr. Flordelisa R. Dalin          | Chief, HRDD                           |
|                                      | 5. Dr. Gilbert L. Gayrama           | Chief, QAD                            |
|                                      | <b>School Head</b>                  |                                       |
|                                      | 1. Avelina Galgo                    | SDO - Butuan City                     |
|                                      | 2. Dennis Roa                       | SDO - Butuan City                     |
|                                      | 3. Christ Pomoy                     | SDO - Agusan del Sur                  |
|                                      | 4. Bernie Montero                   | SDO - Agusan del Sur                  |
|                                      | 5. Leodrita U. Jerusalem            | SDO - Surigao del Norte               |

Date: SEPTEMBER 12, 2019

| Group                                                                            | PARTICIPANT                             |
|----------------------------------------------------------------------------------|-----------------------------------------|
| San Isidro National High School, Bislig City Division                            | 8 Students<br>3 Parents or PTA Officers |
| Tagkiling Integrated School, Butuan City Division<br>School Head: Charito Lazaga |                                         |