



July 10, 2019



REGIONAL MEMORANDUM
No. 361, s. 2019

**ONE-DAY REGIONAL ORIENTATION OF NEWLY-HIRED TEACHERS ON
TEACHER INDUCTION PROGRAM (TIP) POLICY**

TO: Schools Division Superintendents
This Region

1. In consonance with the mandate of Teacher Education Council, the Department of Education through Human Resource Development Division shall conduct a **One-Day Regional Orientation of Newly-hired Teachers on TIP Policy** with the theme *"TIP: A Step towards Becoming a Proficient and Committed Teacher"* on August 16, 2019 at a venue to be announced later.
2. The orientation aims to:
 - a. provide a systematic and comprehensive support system for newly-hired teachers in order to seamlessly immerse them in the teaching profession in the public school system;
 - b. gain deeper understanding on the DepEd Order No. 43, s. 2017; and
 - c. strengthen commitment on the teaching profession.
3. Expenses incurred during this activity shall be charged against HRD Funds- SARO with OSEC No. 13-19-1004 which include the kits, AM snacks, Lunch, PM snacks of participants and accommodation of TEC personnel. However, transportation of participants shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
4. Attached are the program of activities and allotted slots of participants per SDO who are required to register online through tinyurl.com/ONHT-TIP2019. The link will be closed on August 2, 2019 at 5:00 PM. Participants who fail to register on the said date will be replaced.
5. Smart-casual wear shall be adhered as dress code to the said activity.
6. Immediate and wide dissemination of this Memorandum is highly desired.


FRANCIS CESAR B. BRINGAS, CESO V
Schools Division Superintendent
OIC- Regional Director

Enclosure: As stated
Reference: DepEd Order No. 43, s. 2017
To be indicated in the PERPETUAL INDEX under the following subjects:

NEWLY-HIRED TEACHERS	ORIENTATION	POLICIES	TIP
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HRDD/rsr
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(085) 342 - 8207



caraga@deped.gov.ph



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Enclosure No. 1
Number of Participants

SCHOOLS DIVISION OFFICES	ALLOTTED NUMBER OF PARTICIPANTS
Agusan del Norte	75
Agusan del Sur	182
Bayugan City	27
Bislig City	9
Butuan City	114
Cabadbaran City	21
Dinagat Islands	28
Siargao Islands	30
Surigao City	25
Surigao Del Norte	77
Surigao del Sur	134
Tandag City	13
SGOD Chiefs & TIP Focal Person	24
TEC Personnel	3
Guests	10
TOTAL	772

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Enclosure No. 2
Program of Activities

Time	Activity	In-charge
7:00 – 7:30 AM	Arrival and Registration	Secretariat
7:30 – 8:00 AM	Opening Program - National Anthem - Opening Prayer - TECexercise - Attendance Check - House R.U.L.E.S. - Welcome Remarks - Statement of Purpose	HRD Division
8:00 – 8:45 AM	Session 1 <i>The TIP Policy and TIP Modules: An overview</i>	TEC Representative/ HRDD Chief
8:45 – 9:15 AM	Session 2 <i>Teacher's and Mentor's Travelogue on TIP</i>	1 Newly hired teacher - Year 1; 1 Mentor
9:15 – 9:45 AM	Session 3 Journey of An Outstanding Teacher: <u>T</u> eacher na <u>l</u> odI at <u>P</u> etmalu	Teacher Awardee
9:45 – 10:15 AM	Morning Tea	
10:15 – 11:00 AM	Session 4 <i>Introduction to RPMS-PPST, COT, e-SAT, Portfolio Preparation</i>	Focal Person
11:00 AM – 12:00 NN	Open Forum	SGO Division
12:00 – 1:00 PM	Lunch Break	
1:00 – 3:00 PM	Kapihan sa TIP (Panel Interview 1) - Teacher's Benefits and Safety - CSC - GSIS - PhilHealth - PAG-IBIG - PAU/Legal Officer	Resource Persons
3:00 – 4:30 PM	Kapihan sa TIP (Panel Interview 2) - RPSU - HRMO Personnel - Financially-literate teacher <i>Note: Questions may be written in a strip of paper and to be given to the moderator.</i>	Resource Persons
4:30 – 5:00 PM	Closing Program - Pledge of Commitment - Awarding of Certificate	HRD Division

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