



Republic of the Philippines
Department of Education
CARAGA REGION

MAY 15, 2026

REGIONAL MEMORANDUM

No. 0469 , s. 2026

To: Assistant Regional Director
Schools Division Superintendents
Assistant Schools Division Superintendents
RO and SDO Division Chiefs
All Personnel and Staff
All Others Concerned

MASS OATH-TAKING OF NEWLY PROMOTED TEACHERS UNDER THE
EXPANDED CAREER PROGRESSION (ECP) SYSTEM

1. The Department of Education Caraga Region will conduct a Mass Oath-Taking of Newly Promoted Teachers Under the Expanded Career Progression (ECP) System on May 24, 2026, 10:00 a.m. at Datu Lipus Makapandong Cultural Center, D.O. Plaza Government Center, Patin-ay, Prosperidad, Agusan del Sur.
2. This activity aims to formally recognize the appointment and professional advancement of newly promoted personnel under the ECP System and affirm their commitment to public service.
3. Participants are the newly promoted teachers and school heads under the ECP, with Notice of Organization, Staffing and Compensation Action (NOSCA) issued on April 1, 2026 and April 15, 2026. The following guidelines shall also be observed:
 - a. **Attire** : New Monday Uniform for Teachers and Non-Teaching Employees, Polo Jack for 3rd Level Officials, Red Polo Shirt for the RO Secretariat
 - b. **Bags** : No big bags, transparent bags are encouraged
 - c. **Environment** : Single-use plastics are prohibited; bring personal water tumblers
 - d. **Identification** : Participants must wear their official ID with QR code (to be provided to the Oath-Takers by the ITO and HRMOs). Due to limited venue capacity, oath-takers are not allowed to bring any chaperone.
 - e. **Document Requirement**: SDO-HRMO shall provide each participant with a copy of the *Oath of Office* in A-4 white folder
4. Schedule of activities:
 - 7:00 am - 8:00 am – Arrival and Registration
 - 8:00 am - 9:00 am - Orientation
 - 9:00 am – Lock down
 - 10:00 am – Oath-Taking Ceremony
5. Meals, transportation and other incidental expenses of the participants shall be charged against local/school funds subject to existing accounting and auditing rules and regulations.



6. Attached is the Composition of the RO Secretariat and ECP Task Force. This also serves as Travel Authority to attend the said activity.
7. For immediate dissemination and guidance.

MARIA INES C. ASUNCION

Director IV
Regional Director



ASD/srp
05/13/2026

Enclosure to RM No. 0469 s. 2026

**MASS OATH-TAKING OF NEWLY PROMOTED TEACHERS UNDER THE
EXPANDED CAREER PROGRESSION (ECP) SYSTEM**

RO SECRETARIAT

NAME	POSITION	TERMS OF REFERENCE:
Meriam C. Dela Rita	Chairperson	Coordinate with DepEd CO and PGAS, PAU and Host SDO for the smooth conduct of the oath-taking
Sheryl R. Puyo	Vice-Chairperson	
Roselle B. Balderas	Member	
Joan D. Velasco	Member	
Cindy S. Soberano	Member	Prepare attendance sheet, certificate of appearance and program
Maria Carmel G. Roble	Member	
Cristabelle R. Jaguit	Member	
Menchie L. Salang	Member	

TASK FORCE (ID & QR PREPARATION)

NAME	POSITION	TERMS OF REFERENCE:
Marcelino M. Ahon, Jr.	Chairperson, ITO I, Regional Office	Encode the names of the oath takers using the system provided by the Regional Office
Eugene Godffrey E. Saarenas	ITO I, Agusan del Norte	
Ninoree A. Jayme	ITO I, Agusan del Sur	
Marian P. Tonjoc	ITO I, Bayugan City	
Christopher Jabagat	ITO I, Bislig City	
Christopher John Mortal	ITO I, Butuan City	
Kristian Dior A. Layno	ITO I, Cabadbaran City	
Eric Olasiman	ITO I, Dinagat Islands	
John Eric Jabines	ITO I, Siargao	
Kevin Adrian M. Rosas	ITO I, Surigao City	
Barry Jessie Digol	ITO I, Surigao del Norte	
Marvin G. Minguillan	ITO I, Surigao del Sur	
Cheryl O. Delena	ITO I, Tandag	
Aljon V. Sicat	HRMO II, Agusan del Norte	Provide the list of oath-takers to the ITOs
Mary Ann Y. Nuñez	HRMO II, Agusan del Sur	
Jasmine B. Nepa	HRMO II, Bayugan City	
Noemi M. Oropilla	HRMO II, Bislig City	
Christine G. Cameros	HRMO II, Butuan City	
Amie Rouzela P. Cornites	HRMO II, Cabadbaran City	
Charmaine Rose D. Gulfo	HRMO II, Dinagat Islands	
Rochelle M. Boncaros	HRMO II, Siargao	
Jerilyne F. Meneses	HRMO II, Surigao City	
Rachel Jade D. Felicitas	HRMO II, Surigao del Norte	
June C. Guerra	HRMO II, Surigao del Sur	
Cathyrine C. Polinar	HRMO II, Tandag	
		Assist the ITOs in the encoding of the names of the Oath Takers