



Republic of the Philippines
Department of Education
CARAGA REGION

FEBRUARY 3, 2026

REGIONAL MEMORANDUM

No. 0114, s. 2026

To: Schools Division Superintendents
All Others Concerned

PROGRAM IMPLEMENTATION REVIEW AND DIRECTION SETTING OF
TLE-TVL-SPTVE RELATED ACTIVITIES

1. The National Educators Academy of the Philippines – Caraga (NEAP Caraga), in coordination with, the Human Resource Development Division and the Curriculum and Learning Management Division (CLMD), will conduct the Program Implementation Review and Direction Setting of TLE-TVL-SPTVE Related Activities on February 16-18, 2026, at Balanghai Resort, Butuan City.
2. This activity aims to:
 - a. assess the current implementation status of TLE-TVL-SPTVE programs in the region;
 - b. identify gaps and challenges in curriculum delivery, teacher competency, and resource allocation; and
 - c. set strategic directions and action plans for program improvement aligned with DepEd policies and NEAP standards.
3. Enclosures:
 - a. Enclosure No. 1: List of Participants
 - b. Enclosure No. 2: Program of Activities
 - c. Enclosure No. 3: List of Committees
4. Check-in and Registration Protocols are as follows:
 - a. Participants from the following SDOs are entitled to overnight accommodation and dinner on February 16, 2026:
Agusan del Norte, Agusan del Sur, Bayugan City, Cabadbaran City, Bislig City, Dinagat Islands, Siargao Islands, Surigao City, Surigao del Norte, Surigao del Sur, and Tandag City.
 - b. Participants from all other SDOs are expected to register on February 17, 2026, at 7:30 a.m.
 - c. Below is the summary of the accommodation arrangements and meal provisions for the duration of the activity.

Day	Accommodation	Breakfast	AM Snacks	Lunch	PM Snacks	Dinner
Day 0	/	x	x	x	x	/
Day 1	/	/	/	/	/	/
Day 2		/	/	/	/	x

5. Participants must bring and present their Travel Authority. Online registration is required through the link: **<https://tinyurl.com/RegistrationFormPIR>**.
6. **Data Submission Requirements:** The Division TLE Coordinator shall prepare and submit the following data:
 - a. List and Number of Teachers with National Certificate II (NC II)
 - Categorized by batch
 - With corresponding expiry dates
 - Indicating specialization/trade are (e.g. Cookery, Bread and Pastry, Electrical Installation, etc.)
 - b. List and Number of Teachers with Trainer's Methodology Level I (TM-I),
 - Categorized by batch
 - With corresponding expiry dates
 - Indicating qualification title or sector (e.g. TM I-Bread and Pastry Production, TM I-Cookery, etc.)
7. The HRD shall update the following data through this link **<https://tinyurl.com/4v69usr9>**.
 - a. List of Accredited PDPs
 - b. Number of Personnel Trained
 - c. Number of Newly Hired Teachers
 - d. Number of TIP Completer (3-year Cycle)
 - e. Number of Teachers completed Certificate Program and Scholarship Program
8. **Funding and Expenses.** Travel and incidental expenses shall be charged against any available local funds, subject to government accounting and auditing rules and regulations.
9. For inquiries, please contact Dr. Celsa M. Cataluña at **celsa.cataluna@deped.gov.ph** or Jimuel A. Diva at **jimuel.diva@deped.gov.ph**.
10. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

PROGRAM REPORTS REVIEW VOCATIONAL EDUCATION

HRDD/jad
02/02/2026

(Enclosure No. 1 to Regional Memorandum No. 0114, s. 2026)

LIST OF PARTICIPANTS

No.	Name	Position	Division
1	Glorina P. Siclon	SGOD Chief	Agusan del Norte
2	Rayfrocina T. Abao	CID Chief	Agusan del Norte
3	Grace A. Ando	TLE Coordinator	Agusan del Norte
4	Sweet Loueljie	SEPS	Agusan del Norte
5	Genevieve Apatan	EPS-II	Agusan del Norte
6	Orlando Fiel G. Gamil	SGOD Chief	Agusan del Sur
7	Lorna P. Gayol	CID Chief	Agusan del Sur
8	Ricky P. Orozco	TLE Coordinator	Agusan del Sur
9	Dorothy Joy Jalalon	SEPS	Agusan del Sur
10	Gladys Enso	EPS-II	Agusan del Sur
11	Wilson C. Calvo	SGOD Chief	Bayugan City
12	Imee R. Vicariato	CID Chief	Bayugan City
13	Eugene Alfie G. Trillo	TLE Coordinator	Bayugan City
14	Fe H. Lopez	SEPS	Bayugan City
15	Gilbert Cubillas	EPS-II	Bayugan City
16	Demosthenes J. Quinal	SGOD Chief	Bislig City
17	Nonita C. Patalinghug	CID Chief	Bislig City
18	Flaviano Yparaguirre	TLE Coordinator	Bislig City
19	Esmael Endaya	SEPS	Bislig City
20	Jumico Nuñez	EPS-II	Bislig City
21	Luisito G. Pero	SGOD Chief	Butuan City
22	Kevin Hope Z. Salvaña	CID Chief	Butuan City
23	Marlon P. Bugas	TLE Coordinator	Butuan City
24	Dave Carmelo	SEPS	Butuan City
25	Janice Berte	EPS-II	Butuan City
26	Ruby C. Limen	SGOD Chief	Cabadbaran City
27	Joel L. Pelenio	CID Chief	Cabadbaran City
28	Ruther B. Forinas	TLE Coordinator	Cabadbaran City
29	Jester Ceballos	SEPS	Cabadbaran City
30	Hazel Pelenio	EPS-II	Cabadbaran City
31	Renee G. Ebol	SGOD Chief	Dinagat Islands
32	Lope C. Papeleras	CID Chief	Dinagat Islands
33	Edeliza F. Seguis	TLE Coordinator	Dinagat Islands
34	Eduard Cosep	SEPS	Dinagat Islands
35	Cherry S. Diaz	EPS-II	Dinagat Islands
36	Harem L. Taruc	SGOD Chief	Siargao Islands
37	Gemna G. Pobe	CID Chief	Siargao Islands
38	Florangel S. Arcadio	TLE Coordinator	Siargao Islands
39	Fe Tesiorna	SEPS	Siargao Islands
40	Lowela B. Espanto	EPS-II	Siargao Islands

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2026-02-01360



Certificate No. PHP QMS
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41	Elizabeth S. Larase	SGOD Chief	Surigao City
42	Carlo P. Tantoy	CID Chief	Surigao City
43	Vilma L. Gorgonio	TLE Coordinator	Surigao City
44	Jeanit Besinga	SEPS	Surigao City
45	Jo Bueno	EPS-II	Surigao City
46	Julieta R. Virtudazo	SGOD Chief	Surigao del Norte
47	Dominico P. Larong	CID Chief	Surigao del Norte
48	Leonila J. Floria	TLE Coordinator	Surigao del Norte
49	Hannah Abarca	SEPS	Surigao del Norte
50	Lorraine Shirai Dedumo	EPS-II	Surigao del Norte
51	Carlos Tian Chow C. Correos	SGOD Chief	Surigao del Sur
52	Fluellen C. Cos	CID Chief	Surigao del Sur
53	Encarnacion M. Padua	TLE Coordinator	Surigao del Sur
54	Erl Mangadlao	SEPS	Surigao del Sur
55	Marjun P. Ordoña	EPS-II	Surigao del Sur
56	Nelda A. Mendiola	SGOD Chief	Tandag City
57	Jeanette R. Isidro	CID Chief	Tandag City
58	Voltair A. Asildo	TLE Coordinator	Tandag City
59	Maria Teresa O. Ajos	SGOD EPS	Tandag City
60	Floh Bagnol	EPS-II	Tandag City
61	Bernabe L. Linog	CES	CLMD - PMT
62	Flordelisa R. Dalin, EdD.	CES	HRDD - PMT
63	Celsa M. Cataluña	EPS	CLMD - PMT
64	Junnah B. Tiu	EPS	HRDD - PMT
65	Jimuel A. Diva	EPS	HRDD - PMT
66	Analou O. Hermocilla	EPS	HRDD - PMT
67	Isidra C. Moral	EPS	HRDD - PMT
68	Roy S. Rele	SEPS	HRDD - PMT
69	Elmer Augustus F. Conde	EPS-II	HRDD - PMT
70	Tiche Lynn G. Caparoso	EPS-II	HRDD - PMT
71	Glaiza A. Lloren	EPS-II	HRDD - PMT
72	Mary Carolyn Gambe	Dormitory Manager	HRDD - PMT
73	Thresia Kate T. Alipaspas	JO	HRDD - PMT
74	Nilda M. Precioso	JO	HRDD - PMT
75	Jovanie B. Sumayo	JO	HRDD - PMT

(Enclosure No. 2 to Regional Memorandum No. 0114, s. 2026)

PROGRAM OF ACTIVITIES

TIME	ACTIVITY	PERSONS INVOLVED
DAY 1 7:30 a.m.-8:30 a.m.	Registration	PMT
8:30 a.m.- 9:00 a.m.	Preliminaries: National Anthem Opening Prayer Statement of DepEd Quality Policy Opening Remarks/Statement of Purpose/ Attendance Recognition Message	Multimedia Presentation Dr. Flordelisa R. Dalin Chief, HRDD Maria Ines C. Asuncion Regional Director
	NEAP Protocols	Roy S. Rele SEPS, NEAP Caraga
9:31 a.m.-12:00 nn	Updates on the implementation of TLE-TVL-SPTVE programs	SDO of Agusan del Norte SDO of Agusan del Sur SDO of Bayugan City SDO of Bislig City SDO of Butuan City SDO of Cabadbaran City
12:01 p.m.-1:00 p.m.	Lunch Break	
1:01 p.m.-5:00 p.m.	Updates on the implementation of TLE-TVL-SPTVE programs	SDO of Dinagat Island SDO of Surigao City SDO of Surigao Del Norte SDO of Surigao del Sur SDO of Siargao Islands SDO of Tandag City
5:01 p.m.- 6:00 p.m.	Giving of Feedback and Technical Assistance	HRDD-NEAP CLMD
DAY 2 8:00 a.m. – 8:30 a.m.	Management of Learning	PMT
8:30 a.m.- 12:00 nn	Updates on the implementation of HRD PDPs	SDO of Agusan del Norte SDO of Agusan del Sur SDO of Bayugan City SDO of Bislig City SDO of Butuan City

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		SDO of Cabadbaran City
1:00 p.m.- 4:00 p.m.	Updates on the implementation of HRD PDPs	SDO of Dinagat Island SDO of Surigao City SDO of Surigao Del Norte SDO of Surigao del Sur SDO of Siargao Islands SDO of Tandag City
4:01 p.m.- 5:00 p.m.	Giving of Feedback and Technical Assistance	HRDD-NEAP
5:01 p.m. - 6:00 p.m.	Ways Forward Closing Message	HRDD-NEAP Caraga Personnel Pedro Tenebro Escobarte Jr. Assistant Regional Director

(Enclosure No.3 to Regional Memorandum No. 0114 s. 2026)

LIST OF COMMITTEES

Name	Committee	Terms of Reference
Maria Ines C. Asuncion Regional Director	Steering	• Approve major decisions and resource allocations
Pedro Tenebro Escobarte, Jr. Assistant Regional Director		
Bernabe L. Linog Chief, CLMD	Organizing	• Responsible for the overall event planning and coordination • Oversee the smooth conduct of the event • Develop the event timeline and budget • Coordinate with other marking committees
Flordelisa R. Dalin Chief, HRDD		
Analou O. Hermocilla Celsa M. Cataluña	Guest Relations and Hospitality	• Manage the participant list and invitations • Handle guest relation • Ensure guest comfort and satisfaction
Glaisa A. Lloren	Master of Ceremony	• Makes scripts of the ceremony/program • Rehearses the script and timing to ensure a smooth flow of the program • Ensures the seamless conduct of the recognition program
Elmer Augustus F. Conde Roy S. Rele	Certificate of Appearance and Welfare Officers	• Prepare and print Certificates of Appearance • Maintain first aid station

Tiche Lynn G. Caparoso Jimuel A. Diva Glaisa A. Lloren	Program and Invitation	• Design and prepare invitations
Pedro A. Tecson	Documentation	• Captures important aspects of the event
Marcelino M. Ahon Clifford Eco	Technical and Multimedia	• Manage sound system • Handle video presentations
Marygold C. Silao	Quality Assurance, Monitoring and Evaluation	• Provide online link for the event evaluation
Jimuel A. Diva Thresia Kate T. Alipaspas	Accommodations and Secretariat	• Secure the attendance of the participants • Coordinate with the hotel staff for room assignments of participants • Secure travel authority of the participants
Isidra C. Moral Junnah B. Tiu	Usherette	• Provide professional, courteous, and efficient guest management services. • Maintain order and ensures smooth flow of attendees throughout the event.
Jimuel A. Diva Mary Carolyn M. Gambe Nilda M. Precioso Jovanie B. Sumayo	Hall Preparation & Decoration	• Manage event and seating arrangements • Handle venue set-up