



Republic of the Philippines
Department of Education
CARAGA REGION

JANUARY 20, 2026

REGIONAL MEMORANDUM
No. 0038, s. 2026

To: Schools Division Superintendents
All Others Concerned

POST IMPLEMENTATION MEETING OF RTWGs OF NASH BATCH 1 FY 2025
AND ORIENTATION FOR NASH BATCH 2

1. This office announces the conduct of a **Post Implementation Meeting** for all Regional Technical Working Group members and an **orientation** for the NASH Batch 2 on January 15, 2026, via online platform. The link will be provided later.
2. This activity aims to:
 - a. Review and evaluate the implementation outcomes, challenges, and best practices from NASH Batch 1.
 - b. Document lessons learned and recommendations to strengthen future program delivery.
 - c. Provide orientation and guidance to all SDO evaluators and RO validators for NASH Batch 2 to ensure alignment with program objectives, standards, and expectations.
3. Enclosed is the list of participants.
4. The costs of meals to all participants shall be covered by the continuing funds under OSEC-13-25-03950. All expenditures are subject to standard government accounting and auditing rules and regulations.
5. For clarifications, please contact **Analou O. Hermocilla**, Education Program Supervisor, Human Resource Development Division via email at rneap@deped.gov.ph.
6. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION

Director IV
Regional Director

Encl.: As stated

Reference: DM-OUHROD-2025-3318

To be indicated in the Perpetual Index under the following subjects:

PROGRAM TRAINING WORKSHOPS

HRDD/aoh
01/14/2026

Enclosure 1 of RM No. 0038 s. 2026

OFFICIAL LIST OF PARTICIPANTS

No.	Division	Name
1.	RO-HRDD	ANALOU O. HERMOCILLA
2.	RO-HRDD	ISIDRA C. MORAL
3.	RO-ASD	SHERYL R. PUYO
4.	Bislig City	CHRISTIANSSEN D. TRUJILLO
5.	Bislig City	JOEMICO M. NUÑEZ
6.	Bislig City	MARIA NOEMI M. OROPILLA
7.	Agusan del Norte	ALJON V. SICAT
8.	Agusan del Norte	ANGEL P. RABUYA
9.	Agusan del Norte	GENEVEVE S. APATAN
10.	Agusan del Norte	RIMONETTE C. TALAN
11.	Surigao del Sur	IRENE GRUMEZ
12.	Surigao del Sur	RUFINO T. REYES
13.	Surigao del Sur	UCILLE P. GALVEZ
14.	Surigao del Sur	ERLYN G. MANGADLAO
15.	Agusan del Sur	MARYANN Y. NUNEZ
16.	Agusan del Sur	DOROTHY JOY C. JALALON
17.	Agusan del Sur	GLADYS M. ENSO
18.	Dinagat Islands	CHARMAINE ROSE D. GULFO
19.	Dinagat Islands	EDUARD JASON M. COSEP
20.	Dinagat Islands	CHERRY S. DIAZ
21.	Tandag City	CATHYRINE C. POLINAR
22.	Tandag City	FLORENCE C. BAGNOL
23.	Tandag City	MARIA TERESA O. AJOS
24.	Butuan City	CHRISTINE G. CAMEROS
25.	Butuan City	RELLY V. MANLAPAS
26.	Butuan City	CHRISTIAN PETE M. ASIS
27.	Siargao	ROCHELL M. BONCAROS
28.	Siargao	FEROSANA D. TESIORNA
29.	Siargao	LOWELA B. ESPANTO
30.	Bayugan City	FE H. LOPEZ
31.	Bayugan City	JASMINE B. NEPA
32.	Cabadbaran City	JESTER CEBALLOS
33.	Cabadbaran City	HAZEL L. PELENIO
34.	Cabadbaran City	AMIE ROUZELA P. CORNITES
35.	Surigao Del Norte	HANNAH N. ABARCA
36.	Surigao Del Norte	JULIETA R. VIRTUDAZO
37.	Surigao Del Norte	RACHEL JADE D. FELICITAS
38.	Surigao City	JERILYNE F. MENESES
39.	Surigao City	JEANIT C. BESINGA
40.	Surigao City	ELIZABETH S. LARASE
41.	RO-HRDD	Flordelisa R. Dalin
42.	RO-ORD	Clifford T. Eco
43.	RO-HRDD	Jimuel A. Diva
44.	RO-HRDD	Glaiza A. Lloren

45.	RO-HRDD	Junnah B. Tiu
46.	RO-ASD	Joel B. Rosales
47.	RO-Finance	Elaine N. Navarro
48.	RO-HRDD	Tichelyn G. Caparoso
49.	RO-QAD	Marlyne M. Villareal
50.	RO-QAD	Virginia Seña
51.	RO-ORD	Marcelino M. Ahon Jr
52.	RO-ORD	Nerison S. Pitogo
53.	RO-HRDD	Roy S. Rele
54.	RO-NEAP	Elmer A. Conde
55.	RO-NEAP	Carolyn Gambe
56.	RO-ASD	Jovelito R. Ibane
57.	RO-NEAP	Jovanie Sumayo
58.	RO-HRDD	Thresia Kate Alipaspas
59.	RO-HRDD	Nilda Precioso
60.	RO-FTAD	Alejandro P. Macadatar
61.	RO-QAD	Mary Gold C. Silao
62.	RO-CLMD	Rhea J. Yparaguirre
63.	RO-CLMD	Celsa M. Cataluña
64.	RO-QAD	Elan M. Elpidang
65.	RO-FTAD	Lou Ann L. Acosta
66.	RO-CLMD	Elizabeth M. Ysulan
67.	SDO Butuan City	Rowena C. Calumpang
68.	SDO Butuan City	Rhodelaine C. Faustino
69.	SDO-ADN	Kristoffer Ian F. Basco
70.	SDO-Butuan City	Carlos Catalan Jr
71.	SDO-Butuan City	Joseph Jr. Ampong
72.	SDO-ADSS	Jine L. Havana
73.	SDO-ADS	Joseph G. Havana
74.	SDO-ADS	Michael S. Pareja
75.	SDO-ADNS	Frengie G. Botoy
76.	SDO-ADN	Angel P. Rabuya
77.	SDO-Bayugan	Ariel B. Carmelotes
78.	SDO-Bayugan	James G. Osmulo
79.	SDO-ADN	Marcelina C. Rañin
80.	SDO-ADNS	Jeho C. Rañin
81.	SDO-Butuan City	Janice V. Berte
82.	SDO-Butuan City	Reylan R. Alas
83.	SDO-Bayugan	Fe H. Lopez
84.	SDO-ADNS	Lilibeth S. Apat
85.	SDO-ADS	Dorothy Joy C. Jalalon
86.	RO-NEAP	Elmer A. Conde
87.	RO-ASD	Fe M. Baring
88.	RO-ASD	Joan D. Velasco
89.	RO-ASD	Menchie L. Salang
90.	RO-ASD	Nelvin M. Bermudez
91.	RO-ASD	Cindy S. Soberano
92.	RO-ASD	Cristabelle R. Jaguit

93.	RO-ASD	Roselle Balderas
94.	RO-ITSD	Cris Mark Flores
95.	RO-ITSD	Bien Guiller L. Catubig