



Republic of the Philippines
Department of Education
CARAGA REGION

DECEMBER 18, 2025

REGIONAL MEMORANDUM

No. 1363, s. 2025

To: Schools Division Superintendents
All Others Concerned

DISSEMINATION OF MEMORANDUM TITLED: INVITATION TO THE 12TH
NAPSSPHIL PRINCIPAIS' CONGRESS

1. The Department of Education, through Atty. Fatima Lipp D. Panontongan, Undersecretary for Procurement and Chief of Staff, invites interested school principals in Caraga to join the 12th NAPSSPHIL Principals' Congress on April 6–8, 2026, at the Legaspi Convention Center, Legaspi City, Albay.
2. This activity aims to strengthen leadership and management competencies among school heads through collaborative learning and sharing of best practices.
3. Participation is voluntary and subject to the approval of the appropriate approving authority.
4. See the attached Memorandum for details.
5. For information and guidance.

Digitally
signed by
Asuncion
Maria Ines
Casona
Date:
2025.12.18
09:18:32
+0800
MARIA INES C. ASUNCION
Director IV
Regional Director

Encl.: None

Reference: Unnumbered Memorandum

To be indicated in the Perpetual Index
under the following subjects:

TRAINING PROGRAMS

FTAD/apm
12/16/2025



Republika ng Pilipinas
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM

TO : **Regional Directors**
Schools Division Superintendents
All Others Concerned

FROM : **ATTY. FATIMA LIPP D. PANONTONGAN**
Undersecretary for Procurement and Chief of Staff

SUBJECT : **INVITATION TO THE 12TH NAPSSPHIL PRINCIPALS' CONGRESS**

DATE : 10 December 2025



The Department of Education announces the conduct of the **12th Principals' Congress**, with the theme "Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education" organized by the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc.**, on **April 6-8, 2026**, at the **Legaspi Convention Center, Legaspi City, Albay**.

This activity aims to capacitate school heads in operationalizing inclusive and enabling learning environments through evidence-based governance frameworks, institutionalizing teacher welfare support mechanisms to sustain morale, professional growth and retention. This also aims to capacitate school heads in mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs, strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning, and advancing workforce readiness competencies aligned with national development and global competitiveness.

Participants may opt to attend on Official Business the activity subject to the following conditions:

- compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- secure approval from respective authorities;
- participation shall not interfere with regular functions and responsibilities; and
- use of DepEd funds strictly adheres to the usual budgeting, accounting, and auditing rules and regulations.

For more details, please see the attached communication from the NAPSSPHIL.



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Republic of the Philippines
Department of Education
**NATIONAL ASSOCIATION OF PUBLIC
SECONDARY SCHOOLS OF THE PHILIPPINES
NAPSSPHIL, INC.**



December 9, 2025

HON. JUAN EDGARDO "SONNY" M. ANGARA

Secretary

Department of Education

ATTN:

ATTY. FATIMA LIPP D. PANONTONGAN

Undersecretary and Chief of Staff

HON. ANGARA:

Warm greetings from the **National Association of Public Secondary Schools of the Philippines (NAPSSPHIL), Inc.**

In support of the Department of Education's **5-Point Reform Agenda**, we respectfully request approval to hold the **12th NAPSSPHIL Principals' Congress** on April 6–8, 2026, at the Legaspi Convention, Albay with the theme **"Empowering Principals as Leaders of Transformation: Advancing DepEd's 5-Point Agenda for Inclusive, Resilient, and Future-Ready Education."**

This national congress seeks to capacitate school heads in:

1. Operationalizing inclusive and enabling learning environments through evidence-based governance frameworks;
2. Institutionalizing teacher welfare support mechanisms to sustain morale, professional growth, and retention;
3. Mainstreaming learner well-being programs responsive to psychosocial, health, and safety needs;
4. Strengthening instructional supervision and agile delivery systems for efficient, technology-enabled learning; and
5. Advancing workforce readiness competencies aligned with national development and global competitiveness.

The sessions will feature plenary lectures, policy dialogues, and technical workshops to enhance principals' leadership capacities as strategic drivers of DepEd's reform priorities.

In view of the foregoing, we respectfully request your approval and the issuance of a Department Memorandum to enjoin participation of principals, assistant principals, department heads, senior high school assistant principal designate, teacher-in-charge, officer-in-charge of schools, and education leaders nationwide, subject to existing accounting and auditing guidelines.

We trust in your continued support in empowering our school leaders as critical partners in realizing the transformative vision of the Department of Education.

Thank you very much.

Respectfully yours,


DR. WARLITO D. ROSAREAL

National President
NAPSSPHIL, Inc.

Mobile No. 09104296428 / 09281303292 / 09694401025