



January 31, 2019

REGIONAL MEMORANDUM

No. 061 s. 2019

TO: ARSENIIO T. CORNITES JR., CESO V
Schools Division Superintendent
Agusan del Norte Division



**PARTICIPATION TO THE RPMS-ASSESSMENT TOOLS FOR SCHOOL YEAR 2019-2020:
SELF-ASSESSMENT TOOLS**

1. Please find attached National Memorandum re: RPMS-Assessment Tools for School Year 2019-2020: Self-Assessment Tools on February 12-14, 2019 at Midas Hotel and Casino, Pasay city, Metro Manila.
2. The participants to this training are the Regional and one (1) identified Schools Division Office-ICT personnel.
3. For the SDO-ICT personnel, the identified SDO is Agusan del Norte Division to be represented by one ICT personnel from SDO/school.
4. Immediate dissemination of this Memorandum is highly desired.


FRANCIS CESAR B. BRINGAS, CESO V
OIC- Regional Director

Incls: DM – PFO -2019-00073
To be indicated in the PERPETUAL INDEX under the following subjects:

PERFORMANCE MANAGEMENT SYSTEM

RPMS ASSESSMENT TOOLS

HRDD3/vcn
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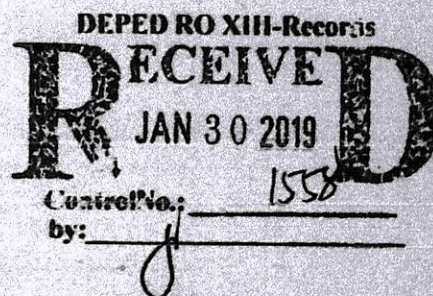


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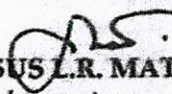
Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary

MEMORANDUM

DM-PFO-2019--00073



TO: Regional Directors
Regional Secretary, DepEd ARMM
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM:  **JESUS L.R. MATEO**
Undersecretary

SUBJECT: **RPMS Assessment Tools for School Year 2019-2020: Self-Assessment Tools**

DATE: 28 January 2019

This is with reference to the alignment of the Results-based Performance Management System (RPMS) with the Philippine Professional Standards for Teachers (PPST), and the adoption of the Self-Assessment Tools (SAT-RPMS) as one of the performance assessment tools based on the twelve (12) PPST indicators for School Year (SY) 2018-2019 and 2019-2020.

In order to better support the continuous professional development of teachers, it is necessary to put in place a more effective and efficient mechanism for data gathering and analysis of teachers' strengths and development needs. An important step toward this end is maximizing the benefits of using the SAT-RPMS through the development of an electronic data flow for the SAT-RPMS in the DepEd system. This will allow the data and information gathered through the tool to be incorporated in such a way that it may be used by schools, divisions, and regions as a guide in crafting targeted professional development programs for teachers.

In this connection, the Bureau of Human Resource and Organizational Development, through the Human Resource Development Division (HRDD-BHROD), in partnership with the Philippine National Research Center for Teacher Quality (RCTQ), will conduct a workshop on **RPMS Assessment Tools for School Year 2019-2020: Self-Assessment Tools** on February 12-14, 2019 at Midas Hotel and Casino, Pasay City, Metro Manila.

The objectives of the workshop are as follows:

- To develop an electronic data flow system for SAT
- To produce a written supplementary SAT/e-SAT Manual for RPMS
- To tryout the e-SAT, including the tools and the data flow system.

Workshop Description

The workshop duration is two (2) days, exclusive of travel time. The Program of Activities is herein attached as **Enclosure #1**.

Expected Participants

All regional offices (ROs) are expected to participate in this activity. Each RO shall choose one (1) ICT personnel as its representative.

Attached herein as **Enclosure #2** is a list of schools division offices (SDOs) identified by the Central Office (CO). Each identified SDO shall choose one (1) ICT personnel from SDO/school as its representative.

Office	Target Participants	Total
Region	1 representative	17
Identified Division by the CO	1 representative	18
Total		35

Notations:

1. Travel expenses of participants shall be charged against their respective RO/SDO local funds.
2. All expenses of CO facilitators and staff shall be charged against CO funds.
3. All expenses are subject to existing accounting and auditing rules and regulations.
4. Accommodation and meal expenses shall be covered by RCTQ.

Participants are hereby requested to confirm their attendance by **February 4, 2019** through bhrod.hrdd@deped.gov.ph.

For inquiries and clarifications regarding the workshop, please contact **Mr. Michael Wilson L. Rosero** of HRDD-BHROD at (02) 470-6630 or through the email address provided.

Provision of Meals and Accommodation

	Day 0 (Feb 12)	Day 1 (Feb 13)	Day 2 (Feb 14)	Day 3 (Feb 15)
Breakfast		√	√	√
AM Snacks		√	√	
Lunch		√	√	
PM Snack		√	√	
Dinner	√	√	√	
Accommodation	√	√	√	

Enclosure #2: IDENTIFIED PARTICIPATING DIVISIONS

	Region	Division	Classification
1	Region I	Pangasinan I	L
2	Region II	Santiago City	S
3	Region III	Pampanga	L
4	Region IV-A	Quezon	VL
5	Region IV-A	Lucena City	M
6	Region IV-B	Romblon	M
7	Region V	Camarines Sur	VL
8	Region VI	Iloilo	VL
9	Region VII	Cebu	VL
10	Region VIII	Biliran	M
11	Region IX	Zamboanga del Norte	L
12	Region X	Camiguin	S
13	Region XI	Samal City	S
14	Region XII	Cotabato	L
15	CAR	Abra	M
16	NCR	Manila	L
17	NCR	Quezon City	L
18	ARMM	Tawi-Tawi	
19	Caraga	Agusan del Norte	

Enclosure #1: PROGRAM OF ACTIVITIES

Time	Day 0	Day 1	Day 2
8:00AM - 9:00AM	Arrival	Preliminaries	Session 5: Input from RCTQ/Proposed Data Flow System
9:00AM - 10:00AM		Context of RPMS (CSC Memorandum No. 6, s. 2012, DO No. 2, s. 2015, DO No. 42, s. 2017) Process of RPMS (RPMS Cycle)	Session 6: Review/Finalization of Draft Design of Data Flow System
10:00AM - 10:30AM		Session 1: Understanding SAT/e-SAT, including data management and use of results	
10:30AM - 11:30AM		Session 2: Tryout of the e-SAT, following the e-SAT Manual	
11:30AM - 12:00NN		Plenary Presentation of Feedback on the e-SAT and e-SAT Manual	
12:00 NN - 1:00PM		Lunch break	
1:00PM - 2:00PM		Session 3: How can the RPMS Electronic System be Integrated in the DepEd System (Presentation by ICTS Director)	Session 7: Planning for Region/Division/School Rollout or Tryout of the Data Flow System Design
2:00PM - 4:00PM		Session 4: Designing a data flow system for SAT Output: Data flow system chart/diagram	Next Steps
4:00PM - 5:00PM		Plenary Presentation of Outputs	Closing Program