



Republic of the Philippines
Department of Education
CARAGA REGION



SEPT. 29 2025

REGIONAL MEMORANDUM

No. 1044, s. 2025

To: Schools Division Superintendents
All Others Concerned

TRAINING ON THE 4 DISCIPLINES OF EXECUTION (4DX) WITH TEAM BUILDING
FOR PALARONG PAMBANSA 2026 PREPARATION

1. The **Training on the 4 Disciplines of Execution (4DX) with Team Building Integration** will be conducted on October 3-4, 2025, from 8:00 a.m. to 5:00 p.m. at the Provincial Learning Center Convention Center, Gov. D.O. Plaza Government Center, Prosperidad, Agusan del Sur. This initiative of the **Provincial Government of Agusan del Sur** is part of their continuing efforts to strengthen the capacity of all organizational structures and committees involved in the preparation for the **Palarong Pambansa 2026**.

2. Specifically, the objective of this activity is **to equip identified Execom members and Committee Co-Chairpersons with practical strategies, execution frameworks, and collaborative skills**. It seeks to foster teamwork, accountability, and leadership among the core committees to ensure efficient management of the complex requirements of hosting the Palarong Pambansa 2026 and to deliver a highly successful and well-coordinated event.

3. Participants:

1	Maria Ines C. Asuncion	Execom	Chairperson
2	Pedro T. Escobarte Jr.	Execom	Member
3	Josita B. Carmen	Execom	Member
4	Maria Theresa M. Real	Execom	Member
5	Mailou Laurencio	Execom	Member
6	Corazon P. Roa	Execom	Member
7	Jumer C. Carlon	Sports Management Committee	Co-Chairperson
8	Edmund D. Mendoza	Facilities and Infrastructure Committee	Co-Chairperson
9	Cristabelle Jaquit	Venue Management and other General Services/Solid Waste Management Committee	Co-Chairperson
10	Alejandro P. Macadactar	Billeting and Accommodation Committee	Co-Chairperson

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11	Elaine Navarro	Finance and Budget Management Committee	Co-Chairperson
12	Rena Grace G. Tulid	Food Supplies Committee	Co-Chairperson
13	Joel Rosales	Transportation Committee	Co-Chairperson
14	Flordeliza R. Dalin	Tourism and Event Management Committee/Awards Committee	Co-Chairperson
15	Pedro A. Tecson	Media Relations and Communication Committee	Co-Chairperson
16	Adrilene Mae J. Castanos	Support Mobilization Committee	Co-Chairperson
17	Marcelino Ahon Jr.	Automation and ICT Support Management Committee	Co-Chairperson

4. In compliance with CSC-DBM Joint Circular No. 2, s. 2024 (Non-Monetary Renumeration for Overtime Services Rendered) and DepEd Order No. 53, s. 2003 (Updated Guidelines on the Grant of Vacation Service Credits to Teachers), compensatory time off (CTO) or service credits shall be granted to teaching, teaching related, and non-teaching personnel who render services on October 4, 2025 (Saturday).

5. Immediate dissemination of this memorandum is desired


MARIA INES C. ASUNCION

Director IV
Regional Director 

Encl.: None

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

TRAINING TEAM BUILDING

ESSD/ajfmo
09/22/2025