



APR 30 2025

REGIONAL MEMORANDUM

No. 0433, s. 2025

To: Schools Division Superintendent
All Others Concerned

CALL FOR SUBMISSION OF NOMINEES FOR THE DEVELOPMENT ACADEMY OF
THE PHILIPPINES- PUBLIC MANAGEMENT AND DEVELOPMENT PROGRAM-
MIDDLE MANAGERS CLASS (MMC) BATCH 36

1. The Development Academy of the Philippines (DAP) is now accepting nominations for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 36, which will commence on July 10, 2025.
2. The PMDP-MMC is an intensive, holistic and multi-modal training geared towards transforming division chiefs, promising section chiefs and high-potential specialists into development oriented, peak performing, dedicated and honest leaders, - preparing them for a Senior Executive and Middle Manager post. For 12 months, scholars will undergo residential training followed by the implementation of Capstone Project in their respective offices, contributing to the delivery of DepEd critical services and the realization of the Basic Education Development Plan (BEDP) and the Five-Point Agenda. Successful applicants will receive full government scholarships. Those who meet the academic requirements of the program will be awarded a Master's degree in Development Management.
3. The criteria and qualifications for Middle Managers are the following:
 - a. Incumbent of a permanent position with SG 18-24, designated at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year.
 - b. 50 years old and below at the time of the PMDP-MMC conduct
 - c. Possessing at least Bachelor's Degree
 - d. Duly nominated by the head of office
 - e. Achieved a Very Satisfactory (VS) or Outstanding Performance rating for the past two years
 - f. Has no pending administrative and/ or criminal case
 - g. Has not taken habitual leave (max of 2 months/ year) excluding maternity leave
 - h. Willing to render at least a year of service after completing the program through a service contract
 - i. Possesses managerial and leadership potential
 - j. Demonstrates good character and commitment to public service
 - k. Has intellectual and creative capacities
 - l. Is in good health
 - m. Excellent communication skills (both oral and written)

- n. Must have at least two years of government service.
4. Applications and nomination forms can be downloaded from **<https://bit.ly/PMDPMMCFORMS>**. Each SDO may submit maximum of 2 qualified nominees with approved applications and forms on or before May 9, 2025 via **<https://bit.ly/pmdponlinesubmissionsMMC>**.
5. Enclosed is the DepEd Memorandum-OUHROD-2025-0934 for guidance and reference.
6. In compliance to the provision of Regional Order No. 16, s. 2019, otherwise known as the DepEd Caraga Equal Opportunity Principle (EOP) Policy, all expected participants are evaluated regardless of sex, gender, age, civil status, physical attributes, religion, belief, creed, race, family background, political affiliation, socio-economic status or any other legally protected characteristics.
7. For immediate dissemination and appropriate action.


MARIA INES C. ASUNCION
Director IV
Regional Director

Encl.: As stated

Reference: DM-OUHROD-2025-0934

To be indicated in the Perpetual Index under the following subjects:

EVALUATION PROGRAM SCHOLARSHIPS SELECTION

HRDD/aoh
04/25/2025

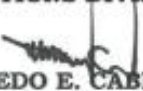


Republika ng Pilipinas
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2025-0934

FOR : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS, REGIONAL HRDD & SCHOOL GOVERNANCE &
OPERATIONS DIVISION

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : ***Call for Submission of Nominees for the Development Academy of the Philippines – Public Management and Development Program- Middle Managers Class Batch 36 (MMC 36)***

DATE : April 10, 2025

The Development Academy of the Philippines (DAP) has opened the nominations for the Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 36, which will commence on 10 July 2025.

The PMDP-MMC is an intensive, holistic, and multi-modal training geared to transform division chiefs, promising section chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post. For 12 months, scholars shall undergo residential training followed by the implementation of Capstone Project in their respective offices to aid in the delivery of DepEd's critical services for the realization of the Basic Education Development Plan (BEDP) and the Five-Point Agenda. Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who satisfy the academic requirements of the program will be conferred a Master's degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year

- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. Possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/Service Director for Central Office
- e. Attained Very Satisfactory (VS) or Outstanding performance rating for the past two years
- f. Without pending administrative and/or criminal case
- g. Did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. Willing to render at least a year of service after completing the program through a service contract
- i. Possesses managerial and leadership potential
- j. With good character and commitment to public service
- k. Possessing intellectual and creative capacities
- l. In good health (no debilitating, chronic illnesses, or serious health condition)
- m. With excellent communication skills (both oral and written)
- n. Must be in government service for at least two (2) years

Application and nomination forms can be downloaded from <https://bit.ly/PMDPMMCForms>. Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with approved applications & forms (see Annex A) **on or before 09 May 2025 through <https://bit.ly/pmdponlinesubmissionsMMC>** and must copy furnish the Bureau of Human Resource and Organizational Development – Human Resource Development Division (BHROD-HRDD) through this email: bhrod.hrdd@deped.gov.ph following this format on the subject line: [DAP-PMDP MMC 36]_(Surname, First Name of Nominee)_(Region/Office/Bureau).

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact the BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph:

For Central Office – Ms. Riza May Fortunato

For Regional and Schools Division Offices – Mr. Siljohn Rey Salazar

For your appropriate action.

[BHROD-HRDD/SRP'Salazar]



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