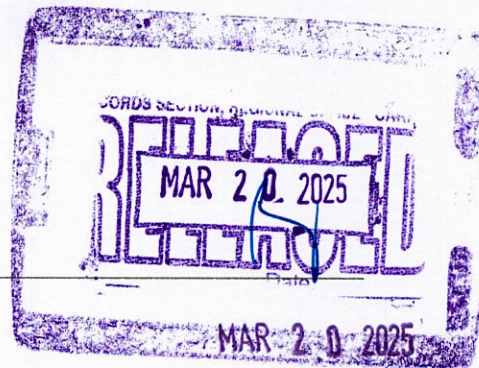




Republic of the Philippines
Department of Education
CARAGA REGION



REGIONAL MEMORANDUM
HRDD – 2025 – 0286

To: Schools Division Superintendent
Functional Division Chief CLMD
All Others Concerned

) Division of Butuan City

**WORKSHOP ON THE PHASE 4 DEVELOPMENT, QUALITY ASSURANCE AND
FINALIZATION OF SUBJECT CONTENT PROFESSIONAL DEVELOPMENT
PROGRAMS SUPPORTING QUALITY TEACHING**

1. In line with the Department's commitment to providing high-quality professional development programs that enhance Teachers' Pedagogical Content Knowledge (PCK), the National Educators Academy of the Philippines (NEAP) will facilitate the following activities related to the Development of Subject Content Professional Development Programs:

Activity	Inclusive Dates and Venue
Phase 4 Development of Subject Content Professional Development Programs Supporting Quality Teaching	Marc 3-7, 2025 NEAP Baguio
Quality Assurance (Validation Phase) of the Design and Training Resource Packages (TRPs) of Subject Content Professional Development Programs Supporting Quality Teaching	March 25-27, 2025 NEAP Baguio City
Finalization of TRPs of Subject Content professional Development Programs Supporting Quality Teaching for Key Stages 2 and 3	April 21-25, 2025 Within NCR

2. The objective of the activities is to develop, validate, and finalize the TRPs on the following leaning areas for Key Stages 2 and 3:

- Physical Science
- English
- Filipino
- EPP/TLE
- Early Childhood Development
- Araling Panlipunan
- Mathematics
- MAPEH
- Values Education/GMRC
- Special Needs Education

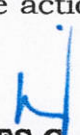
3. The participants of the said activity are as follows:

No.	Name	Office	Position
1.	CARLOS C. CATALAN, JR.	CID-Division of Butuan City	Education Program Supervisor (EPS) in Araling Panlipunan
2.	ELIZABETH M. YSULAN	CLMD-RO	Education Program Supervisor in EsP/GMRC/VE

4. Kindly refer to the attached DM-OUHROD-2025-0328 and Advisory for your guidance and reference.

5. In compliance with Regional Order No. 16, s. 2019, also known as the DepEd Caraga Equal Opportunity Principle (EOP) Policy, all participants are assessed regardless of sex, gender, age, civil status, physical attributes, religion, belief, creed, race, family background, political affiliation, socio-economic status or any other legally protected characteristics.

6. For immediate dissemination and appropriate action.


MARIA INES C. ASUNCION
Director IV
Regional Director

Encl.: As stated

References: DM-OUHROD-2025-0328 and Regional Order No. 16, s. 2019

To be indicated in the Perpetual Index under the following subjects:

PROGRAM TRAINING WORKSHOPS

HRDD/aoh
03/18/2025



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025- 0328

TO : **Regional Directors** (I, II, IV-A, IV-B, V, VI, X, XI, XII, and NCR)
Schools Division Superintendents
HRDD Chiefs / NEAP R Focal Persons
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development


CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **WORKSHOPS ON THE PHASE 4 DEVELOPMENT, QUALITY ASSURANCE (VALIDATION), AND FINALIZATION OF SUBJECT CONTENT PROFESSIONAL DEVELOPMENT PROGRAMS SUPPORTING QUALITY TEACHING**

DATE : 07 February 2025

1. In continuation of the Department's efforts to deliver quality professional development programs to teachers to enhance their pedagogical content knowledge (PCK), the National Educators Academy of the Philippines (NEAP) will conduct the following activities in relation to the **Development of Subject Content Professional Development Programs Supporting Quality Teaching**:

Activity	Inclusive Dates and Venue
Phase 4 Development of Subject Content Professional Development Programs Supporting Quality Teaching	03-07 March 2025 NEAP Baguio
Quality Assurance (Validation Phase) of the Design and Training Resource Packages (TRPs) of Subject Content Professional Development Programs Supporting Quality Teaching	25-27 March 2025 Within NCR
Finalization of TRPs of Subject Content Professional Development Programs Supporting Quality Teaching for Key Stages 2 and 3	21-25 April 2025 Within NCR

2. The primary objective of the activities is to develop, validate, and finalize the TRPs on the following learning areas for Key Stages 2 and 3:
 - a. Physical Science
 - b. English
 - c. Filipino
 - d. EPP/TLE
 - e. Early Childhood Development
 - f. Araling Panlipunan
 - g. Mathematics
 - h. MAPEH
 - i. Values Education/GMRC
 - j. Special Needs Education
3. Relative to this, **the Regional Offices are requested to send the identified learning area experts/field participants to the said activities.**
4. For reference, attached are the following documents:
 - a. **Enclosure 1** *List of Participants – Learning Area Experts from DepEd and Number of Subject Area Experts from Teacher Education Institutions*
 - b. **Enclosure 2** *Registration Links, Meal Provision Guide, and Check-in Details*
 - c. **Enclosure 3** *Indicative Program of Activities*
5. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
6. The participants' board and lodging will be charged against NEAP Human Resource Development (HRD) Fund while their transportation, per diem, and other incidental expenses will be charged to Central Office/Regional Office/Schools Division Office/local funds, subject to the usual accounting and auditing rules and regulations.
7. Please note that the *Phase 4 Development of Subject Content Professional Development Programs Supporting Quality Teaching* is confirmed on 03-07 March 2025 at NEAP Baguio. As to the other activities, final details and administrative arrangements will be announced through a separate advisory.
8. Should you have further questions and clarifications, please coordinate with **Ms. Joy Magalona**, NEAP Professional Development Division, through email joy.magalona001@deped.gov.ph / neap.pdd@deped.gov.ph or landline (02) 8715-9919.
9. For immediate dissemination and appropriate action.

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

[NEAP-PDD/JSMagalona]



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
 Telephone Nos.: (+632) 86337206, (+632) 86318494, (+632) 86366549
 Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	DM-OUHROD	Rev	00
Effectivity	03.23.2023	Page	2 of 2





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NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

List of Expected Participants

Workshop on the Development of Subject Content Professional Development
Programs Supporting Quality Teaching -Phase 4
March 3-7, 2025 at NEAP Baguio City

A. List of Learning Area Experts within DepEd

SUBJECT AREA	NAME	REGIONAL OFFICE	DIVISION OFFICE
Physical Science	1. Marycel DL Jacobe (Science)	IV-A	Rizal
	2. Elsie V. Mayo (Integrated Science)	I	La Union
	3. Myla V. Lalicon (Integrated Science)	I	La Union
	4. Darwin C. Nazareno (Integrated Science)	I	Pangasinan II
MAPEH	5. Maria Ayrin B. Adriano	V	Lipa City
	6. Kristine Cinco (Physical Education)	IV-A	
	7. Maila E. Avellaneda (Music)	NCR	Manila
GMRC/ Values Education	8. Marilou A. Federi 9. Nimfa Medriano	IV-B 1	Occidental Mindoro 1
Early Childhood Development	10. Michael Malazarte Uy	V	Region 5
Araling Panlipunan/ MAKABANSA	11. Jerry P. Ramirez	V	Legazpi City
	12. Omar Hussein	X	Iligan City
	13. Andie P. Padernilla	VI	Iloilo
TLE/EPP	14. Dominic R. Rafanan	NCR	Navotas City
	15. Alfred Gonzales	1	Alaminos City
	16. Karen Booc	NCR	
English	17. Lanie M. Salazar	IV-A	Batangas
	18. Angelina A. Peralta	I	Ilocos Norte
	19. Gaile Malibiran	IV-A	Antipolo City
Mathematics	20. Noli Jr B. Abrigo	II	Tuguegarao City
	21. Juan P. Catalan	I	Urdaneta City
Filipino	22. Joshua Oyon-Oyon	V	Masbate City
	23. Richard P. Moral Jr.	XII	Koronadal City
Special Needs Education (SNED)	24. Johnel Aguilera	IV-A	Lipa City
	25. Mel Joy Barral	XI	Davao
TOTAL		25	



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B. Allocated Number of Learning Area Experts from Teacher Education Institution (TEI)

LEARNING AREA	LEARNING AREA EXPERTS FROM TEI's
Physical Science	8
MAPEH	4
Good Manners and Right Conduct (GMRC)/Values Education	4
Early Childhood Development	3
Araling Panlipunan/ MAKABANSA	4
Technology and Livelihood Education (TLE)/EPP	4
English	4
Mathematics	4
Filipino	4
Special Needs Education (SNED)	3
TOTAL	42

C. Representatives from Other Bureau

BUREAU	NUMBER OF REPRESENTATIVE
Bureau of Curriculum and Development	4



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Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

A. Registration Link

Participants' Confirmation of Attendance Form per Activity

Title of Activity (Inclusive Dates and Venue)	Link for Attendance
Workshop on the Development of Subject Content Professional Development Programs Supporting Quality Teaching – Phase 4 March 3-7, 2025 / NEAP Baguio City	https://bit.ly/SCPh4Attendance
*Quality Assurance (Validation Phase) of the Training Design and Training Resource Packages March 25-27, 2025 / Within NCR	https://bit.ly/SCValidationAttendance
Finalization Phase of the Training Resource Packages for Subject Content Programs Supporting Quality Teaching for Key Stages 2 and 3 April 21-25, 2025 / Within NCR	https://bit.ly/SCFinalizationAttendance

**Note: For the Validation Phase, validators are TEI Academic Officials and Identified DepEd Field Officials Only*



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B. Meal Provision Guide

Meals	March 02, 2025 Sunday	March 03, 2025 Monday	March 04, 2025 Tuesday	March 05, 2025 Wednesday	March 06, 2025 Thursday	March 07, 2025 Friday
Breakfast		✓	✓	✓	✓	✓
Morning Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
Afternoon Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

C. Check-In Details

For Phase 4 activities, participants are requested to check-in on March 02, 2025, at 3:00 p.m. and check-out on March 07, 2025, at 5:00 p.m.



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Enclosure 3

**Workshop on the Development of Subject Content
Professional Development Programs Supporting Quality Teaching Phase 4**
March 3 - 7, 2025

INDICATIVE ACTIVITY DESIGN

Time	Day 0 March 2, 2025	Day 1 March 3, 2025	Day 2 March 4, 2025	Day 3 March 5, 2025	Day 4 March 6, 2025	Day 5 March 7, 2025
8:30 - 8:45 AM		8:00 a.m. - 9:00 a.m.		Preliminaries/Management of Learning		
8:45 - 10:00 AM		Registration of the Participants 9:00 a.m. - 10:00 a.m. Preliminary Session Opening Program	Continuation of Workshop 1.1	Workshop 1.2 Presentation and Feedback Giving	Continuation of Workshop 2.1	Workshop 2.2 Presentation and Feedback Giving
10:00 - 10:30 AM				Health Break		
10:30 - 12:00 PM	Travel from residence to venue	10:30a.m. - 11:00 a.m. Overview of the Program Deliverables and Accomplishment for Phase 1; Phase 2 and Phase 3	Continuation of Workshop 1.1	Workshop 1.3 Refinement of Modules for Key Stages 2 per Learning Area based on the feedback	Continuation of Workshop 2.1	Workshop 2.3 Refinement of Modules for Key Stages 3 per Learning Area based on the feedback



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	11:00 a.m. - 12:00 nn Input Session: Introduction to Asynchronous Learning				
12:00 - 1:00 PM	Lunch Break				
1:00 - 3:00 PM	Workshop 1.1 Development of Modules for Key Stages 2 per Learning Area	Continuation of Workshop 1.1	Workshop 2.1 Development of Modules for Key Stages 3 per Learning Area	Continuation of Workshop 2.1	1:00 p.m. - 2:00 p.m. Closing Program
3:00 - 3:30 PM	Health Break				
3:00 - 4:30 PM	Continuation of Workshop 1.1	Continuation of Workshop 1.1	Continuation of Workshop 2.1	Continuation of Workshop 2.1	Home Sweet Home
4:30 - 5:00 PM	Core and PMT Debriefing				



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Department of Education

OFFICE OF THE ASSISTANT SECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Office of the Assistant Secretary

March 14, 2025

ADVISORY

In reference to **DM-OUHROD-2025-0328** titled **Workshops on the Phase 4 Development, Quality Assurance (Validation), and Finalization of Subject Content Professional Development Programs Supporting Quality Teaching** dated February 7, 2025, please be informed that the **VALIDATORS** for the **Quality Assurance (Validation Phase)** of the Training Design and Training Resource Packages (TRPs) of the Subject Content Professional Development Programs are **Learning Area Supervisors, School Heads, Head Teachers, and Master Teachers** who hold **master's or doctoral degrees** in their respective areas of specialization. The validators will be coming from the respective **Regional Offices** as detailed below:

REGIONAL OFFICE	LEARNING AREA																		Total Validators per RO
	SPECIAL NEEDS EDUCATION	PHYSICAL SCIENCE		ENGLISH		MATHEMATIC S		ARALING PANLIPUNAN		EPP/TLE		EARLY CHILDHOOD EDUCATION	FILIPINO		MAPEH		GMRC/VALUES EDUCATION		
		KEY STAGE		KEY STAGE		KEY STAGE		KEY STAGE		KEY STAGE		NUMBER OF VALIDATORS	KEY STAGE		KEY STAGE		KEY STAGE		
		2	3	2	3	2	3	2	3	2	3		2	3	2	3	2	3	
	NUMBER OF VALIDATORS	NUMBER OF VALIDATORS		NUMBER OF VALIDATORS		NUMBER OF VALIDATORS		NUMBER OF VALIDATORS		NUMBER OF VALIDATORS		NUMBER OF VALIDATORS	NUMBER OF VALIDATORS		NUMBER OF VALIDATORS		NUMBER OF VALIDATORS		
I	1						1											2	
II		1								1								2	
III			1							1								2	
IV-A				1									1			1		3	
IV-B						1					1			1				3	
V							1								1			2	
VI			1							1		1						3	
VII	1																1	2	
VIII					1										1			2	
IX				1							1							2	
X						1						1						2	
XI		1											1					2	
XII														1			1	2	
NCR					1					1					1			3	
CAR									1								1	2	
CARAGA									1								1	2	
Total	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	36	

This activity aims to ensure the **accuracy, coherence, and alignment** of the TRPs with quality teaching standards. Validators are expected to provide **feedback and recommendations** to enhance the content and structure of the programs.

Regional Offices are requested to submit the names of their nominated validators through this link: <https://tinyurl.com/RecommendationForms> on or before **March 20, 2025**.

To confirm their participation, the **recommended validators** from the respective Regional Offices are required to complete the **online registration form** at <https://bit.ly/SCValidationAttendance> on or before **March 24, 2025**.

For further questions and concerns, you may contact **Ms Joy S. Magalona** by email joy.magalona001@deped.gov.ph / neap.pdd@deped.gov.ph or landline (02) 8715-9919.

For information and guidance.

Carmela C. Oracion
CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
National Educators Academy of the Philippines

[NEAP-PDD/ Magalona]