

4. Immediate dissemination of this Memorandum is highly desired.


MARIA INES. C. ASUNCSION
Director IV
Regional Director 

Encl/s.: None

Reference/s: DM-OUHROD-(2025-0560)

To be indicated in the Perpetual Index
under the following subjects:

PROGRAMS

HRDD/rsr
03/11/2025



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-0560

TO : **Regional Directors**
Schools Division Superintendents
HRDD Chiefs/NEAP R Focal Persons
School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development


CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **MASTER CLASS TITLED "LEADERSHIP WITH PURPOSE: FOSTERING VALUES-BASED LEADERSHIP IN SCHOOL MANAGEMENT"**

DATE : 26 February 2025

1. The National Educators Academy of the Philippines (NEAP) provides teachers and school leaders with a range of master classes that are strategically designed and developed based on their training needs, aligned with professional standards, responsive to 21st century challenges and requirements, and delivered by expert practitioners.
2. In this regard, NEAP, in partnership with Community and Corporate Learning for Innovation Inc., ReVibe Social Impact Consulting Inc., and Canva Philippines, will conduct a **Master Class** titled **Leadership with Purpose: Fostering Values-Based Leadership in School Management** on **31 March – 04 April 2025** at **NEAP Baguio**.
3. The said master class aims to equip school principals with the knowledge base and paradigm to navigate challenges, inspire transformation, and contribute to the fulfillment of DepEd's mission of providing quality education services to learners. Specifically, it has the following objectives:
 - a. Enhance skills of school heads in communicating DepEd core values and ensuring ethical and inclusive leadership;

- b. Build leadership resilience and adaptability by anchoring leadership actions in core values to navigate school environment effectively; and
 - c. Strengthen school heads' self-awareness and leadership capacity to inspire growth in others and nurture productive and inclusive relationships within teams and communities.
4. The master class targets one hundred sixty (160) school heads nationwide. Each Regional Office (RO) is expected to send ten (10) school heads based on the following allocation and qualifications:

No. of Participants per RO	Qualifications	Remarks
3	Presidents of regional associations of school heads	(a) President of the National Association of Public Secondary School Heads Inc. (NAPSSHI) (b) President of the Philippine Elementary School Principals Association (PESPA) (c) President of the National Alliance of Private Schools Philippines (NAPSPHIL)
7	Newly appointed school principals	Their appointment must have taken place from January 2024 to February 2025.
10	TOTAL	

Each RO must complete the endorsement form for their respective training participants through the link <https://forms.office.com/r/vgDG1T27UH> on or before 10 March 2025.

5. For reference, attached are the following documents:
 - a. **Enclosure 1** – Training Matrix
 - b. **Enclosure 2** – List of Program Management Team Members and Facilitators
6. The participants are advised to check in on 30 March 2025 (Sunday), 4:00 p.m. and check out on 04 April 2025 (Friday), 5:00 p.m. Please see the meal schedule below.

Meals	Day 0 Sun	Day 1 Mon	Day 2 Tue	Day 3 Wed	Day 4 Thu	Day 5 Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

7. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
8. The board and lodging of the resource persons and participants will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to Central Office/Regional Office/Schools Division Office HRD/HRTD fund or other local funds subject to the usual accounting and auditing rules and regulations.

9. For further questions and clarifications, please contact **Mr. Billy Rei Pagba**, Senior Education Program Specialist, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
10. For immediate dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

[NEAP-PDD/ Pagba/ Cabiling]



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