

Republic of the Philippines
Department of Education
CARAGA REGION

MAR 07 2025

REGIONAL MEMORANDUM
HRDD – 2025 – 0255

MAR 07 2025

To: Schools Division Superintendents

) Division of Agusan del Norte
) Division of Agusan del Sur
) Division of Bayugan City
) Division of Butuan City
) Division of Dinagat Islands
) Division of Siargao Islands
) Division of Surigao City
) Division of Surigao del Norte
) Division of Surigao del Sur

All Others Concerned

MASTER CLASS TITLED: "LEADERSHIP WITH PURPOSE: FOSTERING
VALUES-BASED LEADERSHIP IN SCHOOL MANAGEMENT

1. The National Educators Academy of the Philippines (NEAP) in partnership with Community and Corporate Learning for Innovation Inc., ReVibe Social Impact Consulting Inc., and Canva Philippines, will conduct a Master Class titled Leadership with Purpose: Fostering Values-Based Leadership in School Management from March 31 to April 4, 2025 at NEAP Baguio.
2. The master class aims to equip school principals with the necessary knowledge, skills, and leadership paradigm to effectively address challenges, drive institutional transformation, and support the achievement of the Department of Education's mission to deliver quality education services to learners.
3. Each identified SDO shall nominate one participant to fill the allotted 10 slots for DepEd Caraga, as detailed below:

QUALIFICATIONS	OFFICE	NAME	POSITION/DESIGNATION
President of the National Association of Public Secondary School Heads Inc. (NAPSSHI)	BXU		
President of the Philippine Elementary School Principals Association (PESPA)	BAY		
President of the National Alliance of Private Schools Philippines (NAPSPHIL)	BXU		

Newly appointed school principals (January 2024-February 2025)	AdN		
	ADS		
	DIN		
	SIA		
	SC		
	SDN		
	SDS		

4. The nominated participants shall be endorsed to the regional office on or before March 9, 2025 through caraga@deped.gov.ph.
2. Kindly refer to the attached DepEd Memorandum DM-OUHROD-2025-0560, dated February 26, 2025 for further details.
3. Immediate dissemination of this Memorandum is highly desired.


MARIA INES. C. ASUNCSION
 Director IV
 Regional Director

Encl/s.: None
 Reference/s: As stated
 To be indicated in the Perpetual Index
 under the following subjects:
 PROGRAMS

HRDD/rsr
 03/06/2025



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 Telefax No: (085) 342-5959
 Email: caraga@deped.gov.ph
 Website: caraga.deped.gov.ph



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Republika ng Pilipinas

Department of Education

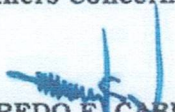
OFFICE OF THE UNDERSECRETARY

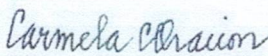
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025-0560

TO : Regional Directors
Schools Division Superintendents
HRDD Chiefs/NEAP R Focal Persons
School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development


CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : MASTER CLASS TITLED "LEADERSHIP WITH PURPOSE:
FOSTERING VALUES-BASED LEADERSHIP IN SCHOOL
MANAGEMENT"

DATE : 26 February 2025

1. The National Educators Academy of the Philippines (NEAP) provides teachers and school leaders with a range of master classes that are strategically designed and developed based on their training needs, aligned with professional standards, responsive to 21st century challenges and requirements, and delivered by expert practitioners.
2. In this regard, NEAP, in partnership with Community and Corporate Learning for Innovation Inc., ReVibe Social Impact Consulting Inc., and Canva Philippines, will conduct a **Master Class** titled **Leadership with Purpose: Fostering Values-Based Leadership in School Management** on **31 March – 04 April 2025** at **NEAP Baguio**.
3. The said master class aims to equip school principals with the knowledge base and paradigm to navigate challenges, inspire transformation, and contribute to the fulfillment of DepEd's mission of providing quality education services to learners. Specifically, it has the following objectives:
 - a. Enhance skills of school heads in communicating DepEd core values and ensuring ethical and inclusive leadership;



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- b. Build leadership resilience and adaptability by anchoring leadership actions in core values to navigate school environment effectively; and
 - c. Strengthen school heads' self-awareness and leadership capacity to inspire growth in others and nurture productive and inclusive relationships within teams and communities.
4. The master class targets one hundred sixty (160) school heads nationwide. Each Regional Office (RO) is expected to send ten (10) school heads based on the following allocation and qualifications:

No. of Participants per RO	Qualifications	Remarks
3	Presidents of regional associations of school heads	(a) President of the National Association of Public Secondary School Heads Inc. (NAPSSHI) (b) President of the Philippine Elementary School Principals Association (PESPA) (c) President of the National Alliance of Private Schools Philippines (NAPSPHIL)
7	Newly appointed school principals	Their appointment must have taken place from January 2024 to February 2025.
10	TOTAL	

Each RO must complete the endorsement form for their respective training participants through the link <https://forms.office.com/r/vgDG1T27UH> on or before 10 March 2025.

5. For reference, attached are the following documents:
 - a. **Enclosure 1** – Training Matrix
 - b. **Enclosure 2** – List of Program Management Team Members and Facilitators
6. The participants are advised to check in on 30 March 2025 (Sunday), 4:00 p.m. and check out on 04 April 2025 (Friday), 5:00 p.m. Please see the meal schedule below.

Meals	Day 0 Sun	Day 1 Mon	Day 2 Tue	Day 3 Wed	Day 4 Thu	Day 5 Fri
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

7. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
8. The board and lodging of the resource persons and participants will be charged against NEAP Human Resource Development (HRD) Fund while transportation, per diem, and other incidental expenses will be charged to Central Office/Regional Office/Schools Division Office HRD/HRTD fund or other local funds subject to the usual accounting and auditing rules and regulations.



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9. For further questions and clarifications, please contact **Mr. Billy Rei Pagba**, Senior Education Program Specialist, NEAP Professional Development Division, through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
10. For immediate dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

Cor

[NEAP-PDD/Pagba/Cabiling]



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