



Republic of the Philippines
Department of Education
CARAGA REGION



REGIONAL MEMORANDUM
No. **1382** s. 2024

DEC 09 2024

To: Schools Division Superintendents
All Others Concerned

PILOT IMPLEMENTATION OF ALTERNATIVE LEARNING SYSTEM-TEACHER
INDUCTION PROGRAM (ALS TIP) COURSE 2 AND 3

1. Following the completion of the pilot run of **Course 1: ALS 101**, and to complete the three-course series under the ALS-TIP initiative, **Course 2: The ALS Learners and Course 3: The ALS Teaching, Learning, and Assessment Process** will be implemented from December 13, 2024, to January 30, 2025, as per Memorandum DM-CT-2024-462. These courses are collaboratively implemented by the Bureau of Alternative Education (BAE), the National Educators Academy of the Philippines (NEAP), and SEAMEO INNOTECH, with support from the USAID Opportunity 2.0 (O2) Program.
2. These courses will be delivered in a flexible, self-paced format, primarily through asynchronous activities, with an orientation session and one live session led by the assigned mentors (conducted either online or in person).
3. The list of nominated Education Program Specialists II (EPS II), Course 1 completers, and additional ALS teachers, as attached in Enclosure No. 1, are required to participate in and complete the two courses.
4. For inquiries, please contact Josephine Chonie M. Obseñares, EPS, Regional ALS Focal Person at josephinechonie.obsenares@deped.gov.ph.
5. Immediate dissemination of this Memorandum is desired.

MARIA INES C. ASUNCION
Regional Director

BY THE AUTHORITY OF THE REGIONAL DIRECTOR:

JOEL B. ROSALES
ASD, Chief

Encl.: As stated
Reference: Memorandum (DM-CT-2024-462)
To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM PROGRAMS TEACHERS

CLMD/jcmo
12/09/2024



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PARTICIPANTS OF COURSE 2 AND 3

Mentors (EPSA)

No.	Name	Position	SDO
1	Rachel S. Cassion	EPSA	Butuan City
2	Armie Judie D. Daro	EPSA	Surigao City
3	Emalyn E. Bernadez	EPSA	Surigao Del Norte
4	Jayson M. Orozco	EPSA	Surigao Del Sur

Course 1 Completers

No.	(First Name, MI, Last Name)	Position	SDO
1	Rutchel M. Alab	ALS Teacher	Bayugan City
2	Deborah Mae G. Andonga	ALS Teacher	Bayugan City
3	Denneth Mae E. Amoro	ALS Teacher	Butuan City
4	Jemerie R. Aparilla	ALS Teacher	Butuan City
5	Mary Joy P. Ceniza	ALS Teacher	Butuan City
6	Reynier E. Colong	ALS Teacher	Butuan City
7	Christmar A. Labador	ALS Teacher	Butuan City
8	Vina D. Plaza	ALS Teacher	Butuan City
9	Melona Q. Obiedo	ALS Teacher	Butuan City
10	Jerahmae M. Ruda	ALS Teacher	Butuan City

New ALS Teachers

No.	(First Name, MI, Last Name)	Position	SDO
1	Dilo A. Genquiscas	ALS Teacher	Agusan Del Norte
2	Haydee D. Pogado	ALS Teacher	Agusan Del Norte
3	Jaysan D. Añon	ALS Teacher	Agusan Del Sur
4	Noel M. Millan	ALS Teacher	Agusan Del Sur
5	Dimpna R. Caidet	ALS Teacher	Agusan Del Sur
6	Febie Jane Taghoy	ALS Teacher	Bayugan City
7	Terench Michael Villar	ALS Teacher	Bayugan City
8	Mel G. Deloso	ALS Teacher	Bislig City
9	Archie Jay G. Tismo	ALS Teacher	Bislig City
10	Sheila Mae T Guevarra	ALS Teacher	Butuan City
11	Aleamar S. Salbigal	ALS Teacher	Butuan City
12	Leizle Mellecenth Manile	ALS Teacher	Cabadbaran City
13	Judy Ann D. Ampong	ALS Teacher	Cabadbaran City
14	Rogelio A. Estubo	ALS Teacher	Dinagat Islands



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15	Dennis L. Lulab	ALS Teacher	Dinagat Islands
16	Mark Jun B. Digamo	ALS Teacher	Siargao
17	Angielyn G. Salas	ALS Teacher	Siargao
18	Narmen P. Echin	ALS Teacher	Surigao City
19	Marlina M. Bautista	ALS Teacher	Surigao City
20	Liezel B. Parojinog	ALS Teacher	Surigao Del Norte
21	Jill C. Turtur	ALS Teacher	Surigao Del Norte
22	Dennis B. Agonia	ALS Teacher	Surigao Del Sur
23	Crestiene Joy R. Labo	ALS Teacher	Surigao Del Sur
24	Daisy D. Bolanos	ALS Teacher	Tandag City
25	Jovanny S. Say-A	ALS Teacher	Tandag City



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Republic of the Philippines
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OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM

DM-CT-2024-462

TO : **REGIONAL DIRECTORS**

FROM : 
GINA O. GONONG
Undersecretary for Curriculum and Teaching

SUBJECT : **PILOT IMPLEMENTATION OF ALTERNATIVE LEARNING
SYSTEM-TEACHER INDUCTION PROGRAM (ALS-TIP)
COURSES 2 AND 3**

DATE : December 2, 2024

This is in reference to Memorandum DM-CT-2024-400 titled *Pilot Implementation of Alternative Learning System – Teacher Induction Program (ALS-TIP) Course 1*, dated October 7, 2024.

The Bureau of Alternative Education (BAE), in collaboration with the National Educators Academy of the Philippines (NEAP) and SEAMEO INNOTECH, through the USAID Opportunity 2.0 (O2) Program, conducted the pilot implementation of the ALS-TIP Course 1: ALS 101 from October 28, 2024 to November 22, 2024. This course was delivered through the iFlex Learning Management System of SEAMEO INNOTECH and was participated in by ALS Teachers hired under the 700 Teacher Items allotted for ALS per **DM-OUHROD-2023-0905**, "Information on the Approval of the Creation of New Teacher 1 Item for Alternative Learning System (ALS) For FY 2023."

As the pilot for ALS-TIP Course 1 concludes, **Course 2: The ALS Learners and Course 3: The ALS Teaching, Learning, and Assessment Process will be implemented next from December 13, 2024 to January 30, 2025.** Similar to Course 1, Courses 2 and 3 will be self-paced, allowing participants to go through the materials and activities at their own convenience. All activities will be asynchronous, except for the orientation and one synchronous session with the assigned mentor, which may be conducted online or face-to-face.

This pilot implementation of Courses 2 and 3 is to be participated in by Course 1 completers (See Annex A) and additional ALS teachers to be identified and referred by the ALS Regional Focal Persons. Furthermore, Regional ALS Focal Persons are requested to nominate Education Program Specialists II (EPS II) in charge of ALS to serve as learning mentors during this pilot implementation. The recommended mentors should have at least 3–5 years of involvement in the ALS programs.



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To facilitate the participation of the additional ALS teachers and EPS II for ALS, Regional ALS Focal Persons are requested to download Annexes B and C from <https://tinyurl.com/ALSTIP2> and accomplish them accordingly. Completed forms must be submitted to bae.pqad@deped.gov.ph and anna.abad@deped.gov.ph for consolidation and onward submission to SEAMEO INNOTECH.

Should there be queries or clarifications, please contact **Genuis R. San Pablo**, *Senior Education Program Specialist*, BAE-Program Management and Systems Development Division (BAE-PMSDD) through email at bae.od@deped.gov.ph or bae.pmsdd@deped.gov.ph.

Immediate dissemination of this Memorandum is highly appreciated.

Copy furnished:

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations