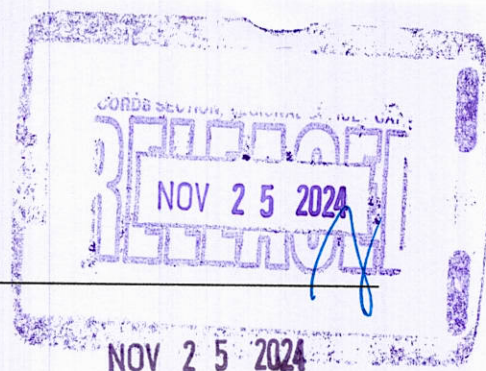




Republic of the Philippines
Department of Education
CARAGA REGION



REGIONAL MEMORANDUM
No. 130, s. 2024

To: Schools Division Superintendents
All Others Concerned

REGIONAL ASSESSORS' TRAINING IN RELATION TO THE
IMPLEMENTATION OF EO 174 RE: EXPANDED CAREER
PROGRESSION SYSTEM FOR TEACHERS

1. Relative to the DM-OUHROD-2024-0577, the Human Resource Development Division (HRDD) through the Regional National Educators Academy of the Philippines (RNEAP) shall conduct the **Regional Assessors' Training in Relation to the Implementation of Executive Order 174 re: Expanded Career Progression System for Teachers** on December 03 – 06, 2024 at VCDU Hotel, Imadejas Subdivision, Butuan City.
2. The activity aims to provide capability building support programs and initiatives to regional and schools division offices in ensuring that the Department gathers and trains competent, credible and objective assessors of teacher competencies who shall serve as members of the Human Resource Merit Promotion and Selection Board (HRMPSB) and its sub-committees at the Schools Division level.
3. In view with this, the Schools Division Offices (SDOs) shall nominate and send 4 qualified participants following these criteria:
 - a. Member of the HRMPSB and Subcommittee (MT, HT, School Head, Supervisors, SGOD/CID Chief, TCE)
 - b. With high proficiency in training facilitation as resource speaker (preferably NEAP-recognized Trainer)
 - c. Has conducted classroom observation, provided feedback, and rated/validated IPCRF.
 - d. Trained in the implementation of PPST, PPSSH, PPSS, or other related competency development and assessment for Learning and Development
 - e. With proficient knowledge and understanding on the effective and proper implementation of competency-based standards (PPST, PPSSH, PPSS, etc.)
 - f. Trained in the implementation of RPMS.
 - g. With at least Very Satisfactory performance rating in RPMS.
4. Participants are advised to bring their own laptop, chargers, extension wire and maintenance medicines, if any.

5. All participants are advised to check in on Day 01 before lunch. Please see the meal schedule below.

Meals	Day 01 Tuesday	Day 02 Wednesday	Day 03 Thursday	Day 04 Friday
Breakfast		✓	✓	✓
AM Snacks		✓	✓	✓
Lunch	✓	✓	✓	✓
PM Snacks	✓	✓	✓	✓
Dinner	✓	✓	✓	

6. Food, accommodation and training supplies for the expected participants shall be charged to **OSEC-13-24-2615**. Transportation, per diems and other incidental expenses shall be charged to local funds subject to the usual accounting and auditing rules and regulations.

7. The names of the expected SDO participants must be submitted via email to **caraga@deped.gov.ph** with copy furnished to **elmeraugustus.conde@deped.gov.ph** not later than November 27, 2024.

8. Attached is a copy of the Matrix of Activity for reference.

9. For further inquiries and concerns, please contact Elmer Augustus F. Conde at **elmeraugustus.conde@deped.gov.ph**

10. Immediate dissemination of this memorandum is desired.

MARIA INES C. ASUNCION
Director III
Officer-in-Charge
Office of the Regional Director

Encl.: None

Reference: Memorandum DM-OUHROD-2024-0577

To be indicated in the Perpetual Index
under the following subjects:

POLICY

PROMOTION

TEACHERS

WORKSHOPS

HRDD/eafc
11/25/2024

REGIONAL ASSESSOR'S TRAINING

TIME	ACTIVITY	RESOURCE SPEAKER/FACILITATOR
DAY 1 -December 3, 2024		
12:00 pm- 1:30 pm	Registration and Lunch	PMT
1:30 pm-2:15 pm	Opening Program <i>National Anthem</i> <i>Opening Prayer</i> <i>DepEd Quality Policy Statement</i> <i>Introduction of Participants</i> <i>Welcome Message</i> <i>Opening Remarks</i> <i>Training Objectives</i> <i>Schedule of Activities</i> <i>Training Norms</i>	PMT
2:15-2:45	Pre-Training Assessment/Pre-Test	PMT
2:45-3:45	Session 1: Teacher Development Framework	Flordelisa D. Dalin
3:45-4:00	Health Break	
4:00-5:00	Session 2: Overview of the Expanded Career Progression Policy and the Assessors Program	Flordelisa D. Dalin
5:00-5:30	Daily M &E and Instructions/Mechanics for Day 2	
DAY 2- December 4, 2024		
6:30 am-8:00 am	Breakfast	
8:00 am- 8:30 am	Opening Program <i>Opening Prayer</i> <i>Morning Energizer and Recap</i>	PMT
8:30 am-9:45 am	Session 3a: Procedure and Requirements for Reclassification	Marlyne M. Villareal
9:45 am-10:00 am	Health Break	
10:00 am-12:00 am	Session 3b: QS and Performance Requirements	Sheryl M. Puyo
12:00 pm-1:30 pm	Lunch Break	
1:30 pm-1:35 pm	Energizer	PMT
1:35 pm-3:30 pm	Session 4: ETE and Performance	Jonathan F. Garzon
3:30 pm-3:45 pm	Health Break	
3:45 pm-5:15 pm	Session 5: Overview of the PPST and its Indicators (COI and NCOI)	Marlyne M. Villareal
5:15 pm-5:30 pm	Daily M & E Instructions for Day 3	

REGIONAL ASSESSOR'S TRAINING

TIME	ACTIVITY	RESOURCE SPEAKER/FACILITATOR
DAY 3 -December 5, 2024		
6:30 am-8:00 am	Breakfast	
8:00 am- 8:30 am	<i>Opening Program</i> • <i>Opening Prayer</i> • <i>Morning Energizer and Recap</i>	PMT
8:30 am-12:00 pm	<i>Session 6: Assessing the Demonstration of Classroom Observable Indicators (COIs)</i>	Jimuel A. Diva
12:00 pm-1:30 pm	Lunch Break	
1:30 pm-1:35 pm	Energizer	PMT
1:35 pm-5:15 pm	<i>Session 7: Assessing the Demonstration of the Non-Classroom Observable Indicators</i>	Jonathan F. Garzon
5:15 pm-5:30 pm	Daily M & E Instructions for Day 4	
Day 4- December 6, 2024		
6:30 am-8:00 am	Breakfast	
8:00 am- 8:30 am	<i>Opening Program</i> • <i>Opening Prayer</i> • <i>Morning Energizer and Recap</i>	PMT
8:30 am-11:00 am	<i>Session 8: Behavioral Events Interview</i>	Sheryl R. Puyo
11:30 am-12:00 pm	Post-Training Assessment /Post-test	PMT
12:00 pm-1:30 pm	Lunch Break	
1:30 pm-2:30 pm	• Synthesis of Sessions • Ways Forward	Marlyne M. Villareal Flordelisa R. Dalin
2:30 pm-2:55 pm	Closure Activity	
2:55 pm-3:00 pm	Activity Evaluation	PMT